

2025

VENUSTECH

ESG REPORT



About the Report

This is the third ESG Report published by Venustech covering from January 1, 2025, to December 31, 2025, with some content extending beyond this period.

Organizational Scope

The report presents the sustainability-related practices and achievements of Venustech ("Venustech", the "Company", or "we") and its subsidiaries.

Data Overview

The data and information in this report are sourced from the Company's internal statistical forms and information collection questionnaires, both qualitative and quantitative, conducted during the report preparation process. Unless specified otherwise, all monetary figures in this report are presented in RMB.

Reference Standards

The report is written in alignment with the *Corporate Sustainability Disclosure Standards - Basic Standards (Trial)* issued by the Ministry of Finance, the *Guidelines No.1 of the Shenzhen Stock Exchange for the Self-regulation of Listed Companies - Standard Operation of Companies Listed on the Main Board, Self-Regulatory Guidelines No.17 for Companies Listed on Shenzhen Stock Exchange - Sustainable Development Report (Trial)*, and the *Self-Regulatory Guidelines No.3 for Companies Listed on Shenzhen Stock Exchange - Sustainable Development Report Compilation*, the *Guidelines on Corporate Sustainability Reporting for Chinese Enterprises (CASS-ESG 6.0)* by the China Enterprise Reform and Development Society and CSR Cloud Research Institute, the UN Sustainable Development Goals (SDGs), and the *GRI Sustainability Reporting Standards* (GRI Standards) from the Global Sustainability Standards Board, etc.

Quality Assurance

This report undergoes rigorous review by the Company's management before release, and the Company commits to the absence of false records, misleading statements or material omissions, and is responsible for the objectivity and authenticity of the relevant data in this report.

Report Languages

This report is published in both Chinese and English. In the event of discrepancies between the Chinese and English versions, the Chinese version shall prevail. The English version is a translation for reference.

Report Access

You can download the electronic version of the report from the Company's website www.venustech.com.cn.

If you need to acquire a printed copy or share your comments and suggestions regarding the report, please don't hesitate to contact us in the following ways:

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Message from Chairman

2025 marks the final year for implementing the 14th Five-Year Plan and the foundational year for the 15th Five-Year Plan. As competition in cyberspace intensifies and AI-driven intelligent threats continue to evolve, security is undergoing a comprehensive shift from passive defense to proactive, intelligent protection. As a core force in China's cybersecurity sector, Venustech applies a holistic approach to national security and integrates into the country's overall development. Drawing on the role of a central SOE in technological innovation, industrial leadership, and security support, we have anchored our work in serving the development of a digital China and a strong cyber nation. With forward-looking investments in core technologies such as cybersecurity-specific large language models (LLMs) and AI agents, we remain committed to high-quality development and have taken solid steps on our sustainability journey.

Technological innovation stands as the cornerstone of Venustech's self-reliant development.

Embracing our mission as a premier force of China's cybersecurity in service of national strategies, we strengthen the foundations of trust in the digital era through high-level technological self-reliance and self-improvement. By deepening our "AI+ Security" innovation, we deliver smarter, safer, and more efficient solutions to support intelligent transformation across fields including telecom operators, smart finance, smart healthcare, digital government, smart energy, industrial internet, vehicle-road-cloud integrated systems, and low-altitude economy. We have independently developed and iteratively refined our technical system of "Hyper AI Agents and Intelligent Federation", optimized the *Taihe* Security LLM, and launched *Anxing* AI Agent Matrix 2.0. Through intelligent upgrades to multiple scenarios including threat detection, security operations, vulnerability assessment, and data security governance, we have driven a fundamental shift in security operations from "human-led" to "AI-driven". We have also opened new territory in LLM application security, launching a portfolio of LLM security products and services including LLM Application Firewall, Model Application Desensitization Access Mask (MADA Mask), LLM Access Security Broker, LLM Assessment and Validation, AI LLM Penetration Testing Service, and Agent Application Environment Security Assessment Service. By integrating resources from telecom operators, we have developed distinctive offerings such as Privacy Shield, Cybersecurity Insurance, Zero Trust+, and Security Effectiveness Validation, shaping a Chinese solution to "IT + CT + Security" innovation. With core technology as our bedrock, we reinforce the security foundation for the integration of the digital and real economies. In addition, we continue to contribute to the high-quality development of China's cybersecurity agenda and the building of a digital China and a strong cyber nation.

Lean corporate governance solidifies the foundation for Venustech's steady, long-term progress.

We continuously advance the modern enterprise system and optimize our governance structure and strengthen information disclosure to protect the legitimate rights and interests of shareholders across the board. Committed to compliant operations as a non-negotiable baseline, we deepen our compliance management system and compliance culture, step up anti-corruption and anti-bribery work, and take a clear stand against monopoly and unfair competition, working to foster a healthy, transparent market environment. We have established three lines of defense for risk management and an end-to-end, closed-loop management system, alongside refining our internal control system, to lay solid governance groundwork for our steady, long-term development.

Creating social value reflects Venustech's original commitment to giving back to society.

Guided by the values of customer first, people-oriented, and giving back to society, we continue to refine our quality control and customer service systems, uphold responsible marketing, and respond to customer demands via multiple channels. Committed to people-oriented philosophy, we safeguard legitimate rights and interests of employees, striving to foster a fair, harmonious, and vibrant growth environment for them. Venustech actively fulfills social responsibility, through the Venustech Foundation to engage in public-welfare initiatives such as educational and disability support, rural revitalization, disaster relief, and cultural outreach, giving back to society through tangible actions.

Green, low-carbon development is the path Venustech must take toward sustainability.

In line with China's carbon peaking and carbon neutrality goals, we have woven climate action into our overall development strategy, improved our environmental management system, refined energy and resource management, standardized waste management, and incorporated biodiversity conservation into the ecological planning of our industrial parks, working to become an eco-friendly enterprise. Committed to green, low-carbon operations, we promote green offices, green commuting, and a simpler lifestyle, and encourage all employees to adopt energy-saving habits, pursuing a resource-efficient and eco-friendly operational model on our journey toward a greener, more sustainable future.

The journey ahead is long, but the winds are at our back.

In 2026, we will remain true to our founding mission, fulfill our responsibility as a central SOE, and anchor in our core mandate in cybersecurity. With innovation as our engine and diligent action as our foundation, we will play a strategic support role in the digital economy, cyberspace, industrial upgrading, and green development. Committed to delivering a strong start for the 15th Five-Year Plan and to building a world-class cybersecurity technology innovation company, we will contribute our premier force of the nation to the high-quality development of China's cybersecurity sector, the deep integration of the digital and real economies, and the security foundation of Chinese modernization.

Chairman of Venustech Group Inc.

Yuan Jie

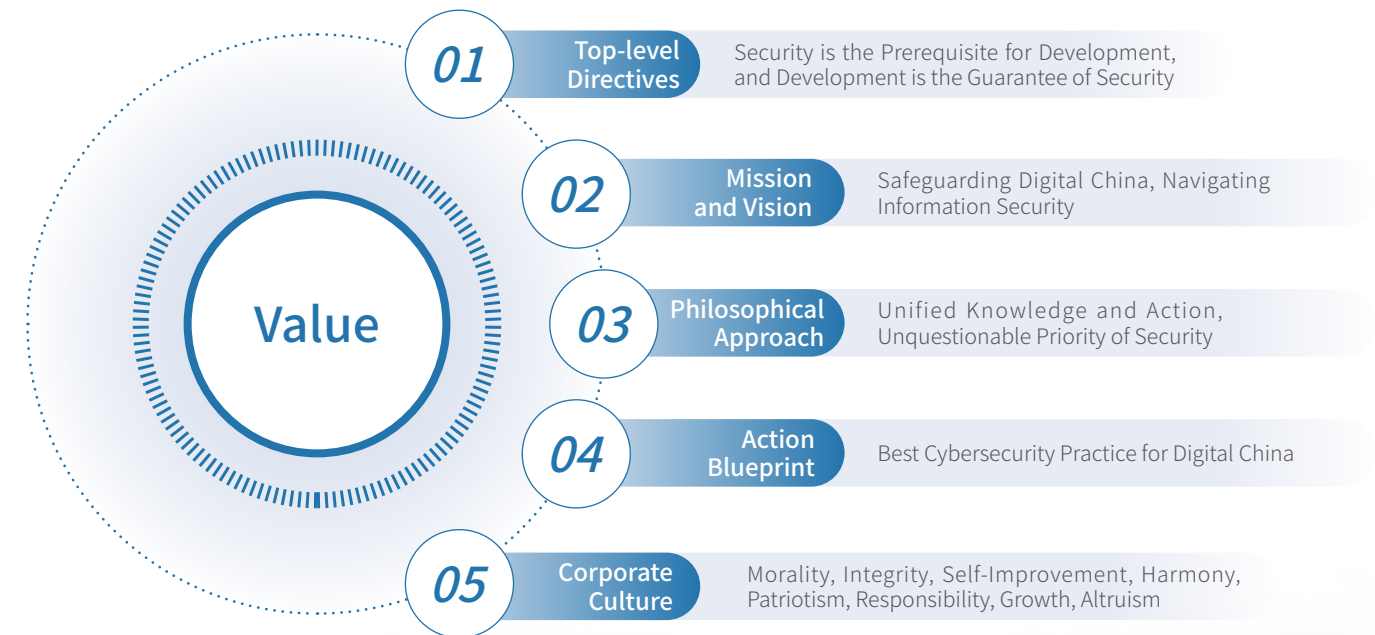
About Venustech

Company Profile

Venustech Group Inc. was founded in 1996 and listed on the SME Board of the Shenzhen Stock Exchange in 2010 (stock code: 002439). In 2024, the Company became China Mobile's dedicated subsidiary for cybersecurity and information security, ushering in a new phase of high-quality, sustainable development. Under the leadership of China Mobile, Venustech fully pursues a holistic approach to national security and plays a key role in technological innovation, industrial leadership, and security support as China's central state-owned enterprise (SOE). The Company fulfills three core roles for China Mobile: a "pioneer in core security technology, leader in security products and services, and enabler of security operation systems."

Committed to becoming a world-class cybersecurity technology innovation company, Venustech remains dedicated to its principal responsibilities and core values, upholds the principle of "Ethical Innovation", and serves as a premier force of China's cybersecurity. With a security philosophy centered on "native-based technology, scenario-based innovation, operation-based delivery, and digital-intelligence-based services," Venustech has developed seven major categories of security products covering six dimensions - "capability, products, solutions, user scenarios, lifecycle, and experience". This creates a security business value delivery model that is scenario-driven, results-oriented, and feedback-closed-loop, thereby fostering a healthy and sustainable security ecosystem.

For many years, Venustech has been deeply engaged in cybersecurity and information security development. We are the only security company that participated in drafting all four standards of the Cybersecurity Multi-Level Protection Scheme (MLPS) 2.0, and the only security vendor supporting two national vulnerability databases: NVDB (operated by MIIT) and CNNVD (operated by the China Information Technology Security Evaluation Center). By prioritizing client needs as the core impetus, and integrating scenario-based security mindset into the actual business contexts of clients, the Company has engaged in continuous innovation and practical implementation to facilitate the establishment of robust security frameworks for clients. As a result, Venustech has progressively emerged as the premier choice for top-tier corporate clients across various sectors in China, including governments, financial institutions, energy enterprises, telecommunications operators, tax authorities, transportation sector, and manufacturing industry. In areas such as infrastructure security, industrial control security, data security, security operations, IoT security, and application security, over twenty flagship products have earned high recognition from multiple authoritative institutions at home and abroad, maintaining the No. 1 market position for many consecutive years.



Development Strategy

As China Mobile's dedicated subsidiary for cybersecurity and information security and a leading player in the cybersecurity market, Venustech serves both as the core force of China Mobile for cybersecurity and information security and as a strategic pillar for the development of Digital China. Committed to becoming a world-class cybersecurity technology innovation company, Venustech remains confident in its development, stays true to its principal responsibilities and core values, and upholds the principle of "Ethical Innovation". By thoroughly implementing national strategies and the development requirements of China Mobile Group, the Company strengthens its sense of mission and strategy implementation. Guided by the "1234" New Strategic Framework as its action plan, and centered on its core business of cybersecurity and information security, the Company embeds the value delivery model - "scenario-driven, results-oriented, and closed-loop feedback" - throughout the entire process of strategy implementation and ecosystem collaboration. The Company continuously optimizes and enhances its overall security layout and capability system, strives to achieve "dual improvements" in business growth and operational quality and efficiency, thereby consolidating and strengthening its capacity for sustainable development.

I. Strengthening innovation and technology leadership, serving as a technological force for national security strategy

Increasing investment in cutting-edge sci-tech innovation

The Company continues to strengthen research on strategic, cutting-edge security technologies, with a focus on emerging strategic security areas. The Company is committed to enhancing independent innovation capacity, developing a controllable national security force, and acting as both a vanguard and a cornerstone in strategic cybersecurity technologies.

Deepening technology integration and innovation

Leveraging the unique advantage that combines "hardcore security capabilities with operator resources," the Company intensifies deep integration and research on technologies including cybersecurity, artificial intelligence, computing power networks, and big data, thereby reinforcing its leading position in the future science and technology fields of cybersecurity and information security.

II. Deepening business empowerment and market expansion, supporting high-quality development with high-level security

Fortifying the security foundation of critical information infrastructure

The Company deeply integrates into China Mobile's world's largest critical information infrastructure network, solidifying the security bedrock in the converged environment of cloud, networks, intelligence, and computing, thus becoming a steadfast guardian of new infrastructure.

Expanding into emerging markets featuring new quality productive forces

Venustech takes on the role of a pioneer and actively explores emerging markets featuring new quality productive forces including cybersecurity insurance, security for data element circulation, and industrial internet security, extending security capabilities into broader domains.

Fully empowering digital and intelligent development

Venustech integrates security capabilities into China Mobile's business solutions for government & enterprise and digital intelligence scenarios, developing products tailored to the needs of the commercial customer market, and providing solid protection for the digital transformation of SMEs across all industries.

III. Promoting digital-physical integrated innovation security practices, delivering China solutions for "IT + CT + Security"

Leading digital-physical integration security

Facing the accelerating convergence of the digital world and physical society, the Company strengthens the R&D and application of key technologies such as "Zero Trust+", security service quality assurance, security for data element circulation, and real-world simulated defense.

Building an integration security link

Venustech is committed to making security a critical bridge connecting the digital and physical domains to effectively prevent cross-domain infiltration risks and reinforce the security foundation of digital-physical integration, delivering distinctive China solutions for "IT + CT + Security".

IV. Improving governance and talent development, unleashing sustainable intrinsic drive within the organization

Deepening talent development strategy

The Company innovates talent incentive and cultivation mechanisms, focusing on developing and retaining multi-level core talent echelons capable of undertaking national-level security projects, thus reinforcing its role as a premier force of China's cybersecurity.

Enhancing comprehensive operational quality and efficiency

Through continuous digital construction and lean operations, the Company strengthens structural efficiency, achieving dual improvements in development efficiency and operational quality, and ensuring healthy, sustainable operations.

Fulfilling corporate social responsibility

The Company embeds cybersecurity capability building into the protection of critical infrastructure, the maintenance of a clean cyberspace, and the promotion of digital inclusive development, thereby creating extensive social value.

During the reporting period, Venustech fully implemented its business development strategy, continuously consolidated its leading position in the cybersecurity market, actively played its role in "security support," and contributed its security strength to the construction of a strong cyber nation and the high-quality development of the digital economy.

Performance



In 2025

Operating Income

RMB **2.338** billion

Selling, general and administrative (SG&A) expenses

down **8.68** % year-on-year, reflecting strong momentum in cost reduction and efficiency gains

Sustained high investment in technological innovation, with R&D expenditure accounting

for **31.19%** of operating income

Original security vulnerabilities released through CNVD/CNNVD/NVDB platforms

6,000+

Net cash from operating activities

RMB **287** million

Cash Holdings

RMB **4.634** billion, underpinning the Company's long-term sound growth

Venustech's Dedicated Line Guardian solution has cumulatively served government and enterprise customers

72,000

blocking per day on average over **100,000** attacks

as well as CVE identifiers **1,200+**

Note:

i. CNVD refers to China National Vulnerability Database.

ii. CNNVD refers to China National Vulnerability Database of Information Security.

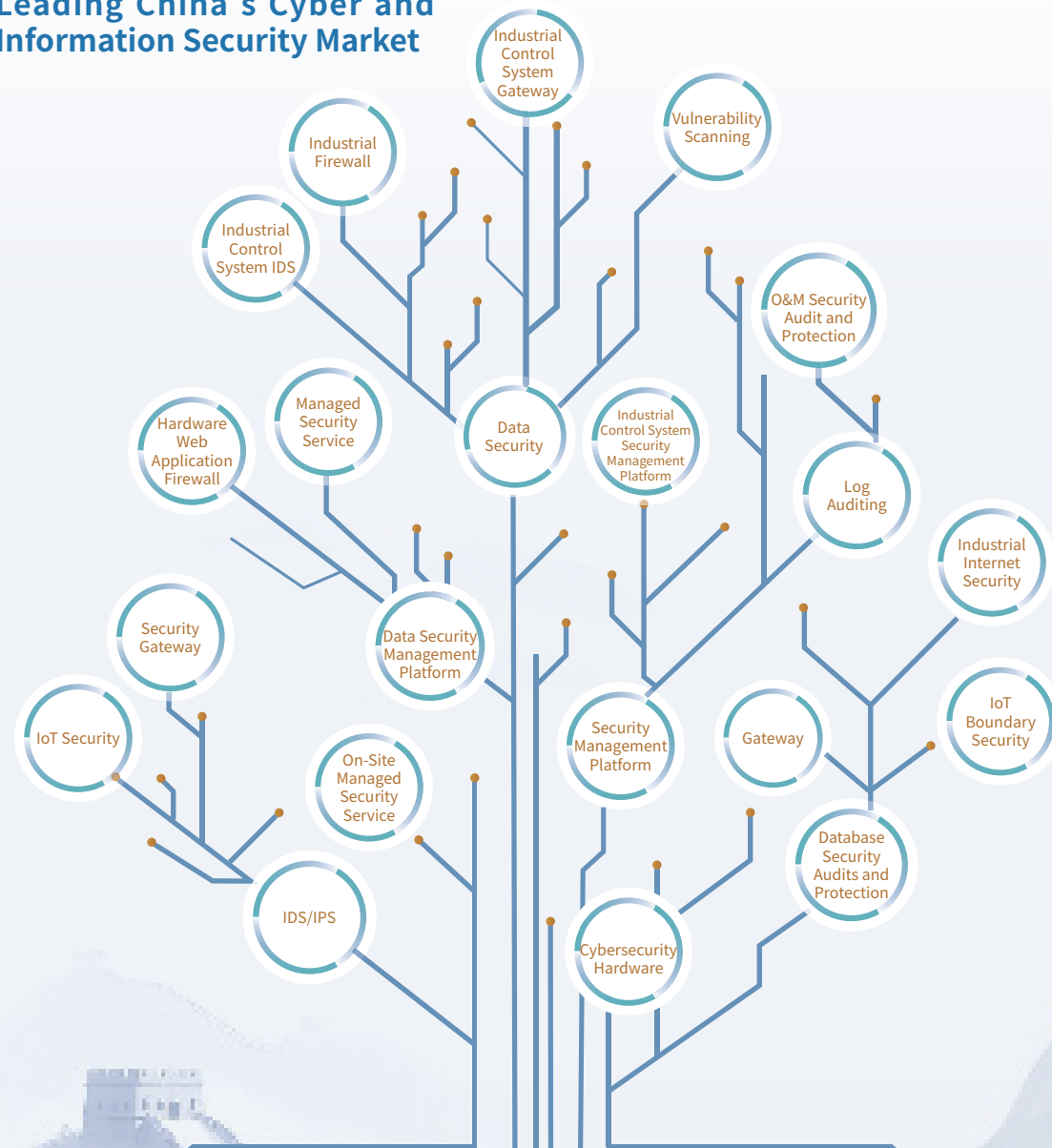
iii. NVDB refers to National Vulnerability Database.

iv. CVE refers to Common Vulnerabilities and Exposures.

Product Strength

Venustech

Leading China's Cyber and Information Security Market



Multiple products have maintained the No. 1 market ranking for many consecutive years

Data sources: IDC / Gartner / CCID / Frost & Sullivan



Product Innovation

- **February 2025** → Launch of Model Application Firewall (MAF) for cybersecurity-specific large language models
- **February 2025** → Launch of Model Access Security Broker (MASB) for cybersecurity-specific large language models
- **February 2025** → Launch of Model Application Vulnerability Assessment System (MAVAS) for cybersecurity-specific large language models
- **February 2025** → Launch of a SaaS-based MAVAS service
- **February 2025** → Launch of Model Application Security Hyper-Fusion Service (MASHFS) for cybersecurity-specific large language models
- **February 2025** → Launch of Model Forward Security Operating Base (MFSOB) for cybersecurity-specific large language models
- **March 2025** → Launch of Model Application Desensitization Access Mask (MADA Mask) for cybersecurity-specific large language models
- **March 2025** → Launch of Model Application Content Compose Watermark System (MACCW) for cybersecurity-specific large language models
- **March 2025** → Launch of the Next-Generation DeepSeek-Driven Intelligent Integrated Analysis Platform for Police Affairs
- **March 2025** → Launch of the LLM Business Security Audit and Analysis Platform
- **June 2025** → Launch of the LLM Interception and Sanitization System for Government Affairs
- **July 2025** → Launch of *Anxing* Threat Detection Agent and *Anxing* Threat Intelligence Agent services
- **September 2025** → Launch of the Integrated AI Security Governance and Security Posture Management Solution
- **September 2025** → Launch of the Full-Chain Trusted Toolset for Data Element Circulation and Utilization
- **November 2025** → Launch of Privacy Defense Shield (PDS)

Global Recognition

IDC

- In the *China WAAP Vendor Technology Assessment 2025*, Venustech's WAAP solution received **perfect scores** across five dimensions: WAF, API protection and monitoring, bot traffic management, threat intelligence, and industry applications
- The Company was recognized as a **Leader** in the *IDC MarketScape: China GenAI-Powered Continuous Threat Exposure Management 2025 Vendor Assessment*
- In the *China Unified Endpoint Security Technology Assessment 2025*, Venustech's unified endpoint security technology achieved **perfect scores** across five dimensions: endpoint security protection, endpoint detection and response, endpoint asset discovery and management, application scenario adaptation, and integration with zero-trust frameworks
- Venustech's Model Application Vulnerability Assessment System (MAVAS) **was featured in** the *China Large Language Model Security Assessment Platform Vendor Technology Assessment 2025*
- The Company was named a **Representative Vendor** in the *China Cybersecurity Software Technology Development Roadmap 2025* across five areas: security copilot, large language model firewall, agent access control, breach and attack simulation, and intranet asset security management
- In the *China Data Loss Prevention (DLP) Vendor Technology Assessment 2025*, Venustech's DLP solution received **five-star perfect scores** across three dimensions (data identification and classification, response and collaboration capabilities, and data risk compliance management) as well as the **highest score** in the AI security protection dimension
- Venustech's *Anxing* Security Operations Agent **was featured in** the *China Security Operations Agent Empirical Study 2025*

Gartner

- Representative Vendor in the *Market Guide for Privileged Access Management in China*
- Representative Vendor in the *Hype Cycle for Cybersecurity in China, 2025* across the following areas: data security posture management (DSPM), AI gateway in China, data security platforms (DSP), software composition analysis (SCA), zero trust network access (ZTNA), and security information and event management (SIEM)
- Representative Vendor in the *China Context: Market Guide for Data Security Platforms in China*
- Representative Vendor in the *China Context: Market Guide for Data Loss Prevention*

Company Recognition

- Selected as a member of the first working group of the Artificial Intelligence Standardization Technical Committee of the Ministry of Industry and Information Technology (MIIT)
- Selected as a Technical Support Unit for Industrial Information Security in Jiangxi Province for 2025-2026 by the Department of Industry and Information Technology of Jiangxi Province
- Selected as a member of the Information Technology Industry-Education Integration Working Committee under the China Electronics Standardization Association (CESA)
- Awarded three honors by the China National Vulnerability Database (CNNVD): "Excellent Technical Support Unit", "Outstanding Contributor of High-Quality Vulnerabilities", and "Special Contribution Unit"
- Awarded as 2024 "Technical Support Unit", "Outstanding Original Vulnerability Discovery Contribution Unit", and "Outstanding Contribution Unit for Vulnerability Information Reporting" by the China National Vulnerability Database (CNVD)
- Recognized as an "Outstanding Member Unit" for threat intelligence sharing by the China Cybersecurity Threat Governance Alliance (CCTGA) in 2024
- Recognized as an "Outstanding Contribution Unit" from the China Information Technology Security Evaluation Center
- Venustech's Threat Intelligence Center and senior analysts received the "Special Contribution Award" from the China National Threat Information Sharing Platform (CNTISP)
- Named the "New Generation Information Technology Leading Enterprise" on the 2024-2025 IT Market Authority List issued by CCID Consulting
- Received the Pioneering Enterprise in Indigenous Innovation Award and the Technology Excellence Award in the selection for the IT168 Technology Excellence Awards 2024
- Received the "Special Contribution Award" at the 40th National Computer Security Academic Exchange Conference
- ADLab received the "Third Prize of the 2024 Huawei Terminal Bug Bounty Program" in the 2024 Huawei Terminal Bug Bounty Program List
- Two papers authored by the ADLab research team in the field of cyber attack and threat research were published in leading international academic journals: IEEE TDSC and IEEE TON
- The ADLab team won the First Prize in the Team Competition of the "Supply Chain Security Challenge" at the 6th National Telecom and Internet Industry Network and Information Security Administrator Vocational Skills Competition and the 14th Information and Communication Network Security Administrator Vocational Skills Competition of 2025
- Received the highest rating (Grade A) in the "LLM-Empowered Cybersecurity Case Selection" at the 6th China Artificial Intelligence Competition
- Won First Prize in the Data Annotation Skills Competition and Second Prize in the LLM Prompt Engineering Technology Competition during the AI Application Scenario Technology Competition Finals of the 5th "Haidian Craftsman Cup" Vocational Skills Competition
- The project entitled "CMG Cybersecurity Intelligent Operations Platform Based on Collaboration Between Large and Small Models", jointly submitted with China Media Group, was awarded the Second Prize for Scientific and Technological Progress by the China Society of Motion Picture and Television Engineers
- Four projects jointly submitted with China Mobile won First Prize in the Application Security Special Competition of the 8th "Blossom Cup" 5G Application Collection Competition
- Two major projects - the "China Mobile Jiangxi Company Security Operations Center Southern Region Node" and the "Zhongshan Government Affairs LLM Security Protection System" - won the "Security and Trust Leader Award" at the 2025 IDC China CIO Summit and Digital Transformation Annual Awards Ceremony

Product Recognition

- Fourteen "AI + Cybersecurity" products were included in the "Realm of Reality: AI + Cybersecurity Product Capability Map" published by the China Academy of Information and Communications Technology (CAICT)
- Five products were selected for the *Data Security Product Catalog (2025)* jointly compiled by 18 authoritative institutions including CAICT and the Internet Society of China
- The Cryptographic Service Management Platform received the "Outstanding Commercial Cryptography Project Award" at the 11th China (Shanghai) International Technology Fair
- *Tianxun* Endpoint Threat Detection, Protection and Management System received three awards at the SKD Awards 2024 including "Outstanding Product Award", "Technological Innovation Award", and "ATT&CK Security Capability Award"
- Five products obtained Kunpeng NATIVE certification for native development technology
- Four joint development projects were selected as 2024 Typical Application Cases for Cybersecurity Technology by 13 ministries, including MIIT
- Model Application Vulnerability Assessment and Hardening System (MAVAS) was the first to pass the rigorous testing by the National Quality Testing and Inspection Center for Cybersecurity Products (the Third Research Institute of the Ministry of Public Security), receiving the first "LLM Security Assessment System Certification (Enhanced Level)" certificate
- Bastion Host passed the testing by the Computer Information System Security Product Quality Supervision and Inspection Center under the Ministry of Public Security and obtained the *Security Certificate for Cybersecurity Product*
- *Anxing* AI Security Operations System won the "Annual Outstanding Security Product" award at the 2025 (9th) China Cybersecurity and Information Industry "Jinzhi Awards"
- *Anxing* Threat Detection Agent won the "IT168 Technology Excellence Award 2025"
- Tianqing Model Application Firewall (MAF) passed the CAICT's "LLM Content Security Protection Product Capability Assessment" (first batch)
- Industrial Firewall won the "China Industrial Firewall Market Leadership Award" in Frost & Sullivan's *2024 China Industrial Firewall Market Insight*
- The use case titled *R&D and First Set Application of "Cloud-Edge Collaboration + AI Perception" Cybersecurity Technology for Oil and Gas Pipelines* was selected as a 2025 Outstanding Case by the China Cybersecurity Industry Innovation and Development Alliance, and received the "Excellent Achievement Award"
- The "XCMG Hanyun Industrial Internet Platform Security Solution Based on Domestic Commercial Cryptography Technology" was shortlisted for the Jiangsu Province Information Technology Application Innovation Outstanding Solutions list
- The "Application of Zhongshan Government Data Cybersecurity-Specific Large Language Models" project was selected as a Typical Case of "AI+" in Guangzhou
- The "Agentic AI-Powered *Anxing* Threat Detection Agent" solution won the Second Prize in the AI + Security Category of the First "AI Pioneer Cup" "AI+" Application and Skills Competitions
- *Anxing* AI Security Operations System and *Anxing* Threat Detection Agent were awarded the 2024-2025 "New Generation IT Innovative Product" by CCID Consulting
- The "Zhongshan Government Affairs Digitalization O&M Service Project" was recognized as a 2024-2025 "Digital Innovation Best Practice" by CCID Consulting

Sustainable Development Management

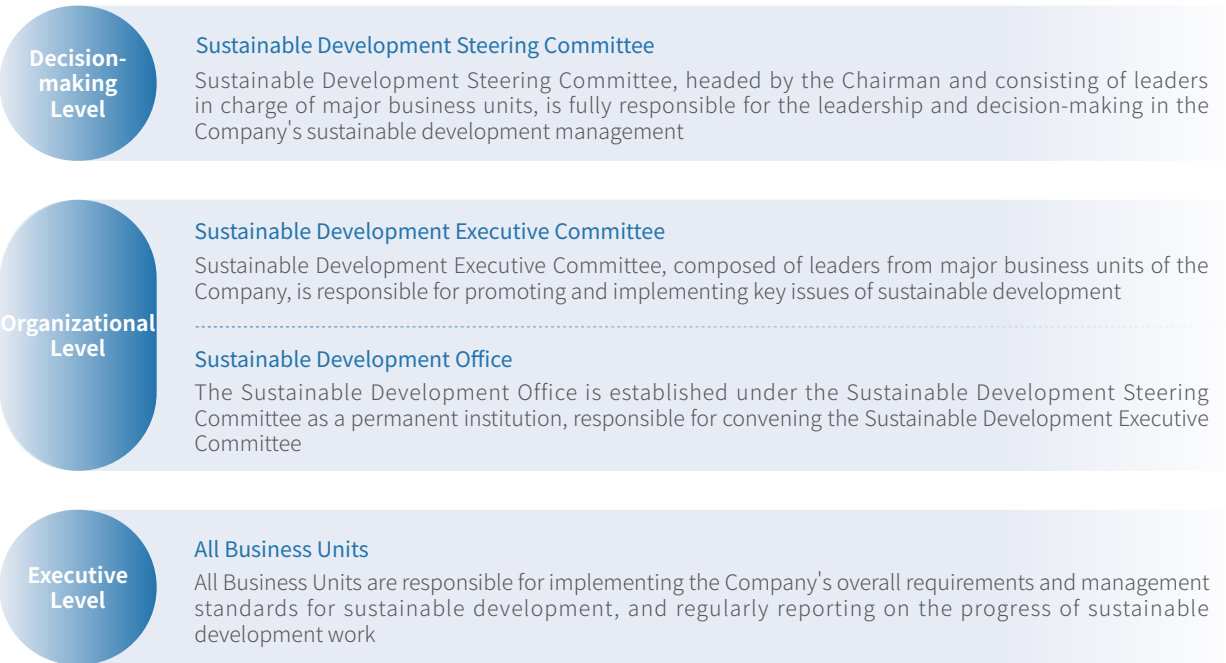
Venustech has embedded sustainable development philosophy into the Company's management and operations, continuously refining the Company's sustainability framework. The Company strengthens material issue identification, analysis and disclosure while actively responding to stakeholder expectations. Through steadily enhancing sustainability capabilities, Venustech drives a deep synergy between security and development, and creates greater value for society.

Sustainable Development Governance Structure

As a leading enterprise in the cybersecurity field, Venustech remains fully committed to "becoming a world-class cybersecurity technology innovation company." While pursuing high-quality development, the Company embeds sustainable development philosophy into its overall strategy. The Company's Board of Directors places great emphasis on sustainability management and has established a governance mechanism that features leadership at the decision-making level, promotion at the organizational level, and implementation at the execution level - ensuring that sustainability principles are deeply integrated into business operations through a systematic approach.

The Sustainable Development Steering Committee serves as the top decision-making body for sustainability work. It is responsible for reviewing sustainability-related strategic plans, goal setting, and risk management, ensuring that sustainable development philosophy is deeply embedded throughout the Company's operational processes, and actively exploring new pathways for value creation in the cybersecurity industry. Under the overall leadership of the Steering Committee, the Sustainable Development Executive Committee leads sustainability-related initiatives, supported by the Sustainable Development Office for coordination, while all business units integrate sustainability requirements into their business processes, ensuring that all measures are solidly implemented.

Sustainable Development Governance Framework



Double Materiality Analysis

To effectively identify, understand, and respond to stakeholders' concerns regarding the Company's sustainability practices, Venustech conducted a comprehensive assessment of the materiality of sustainability topics. In 2025, through policy analysis and extensive surveys of internal and external stakeholders, the Company carried out the identification and analysis of material sustainability topics, providing a reference basis for the Company to systematically advance its sustainability work and disclose relevant information.

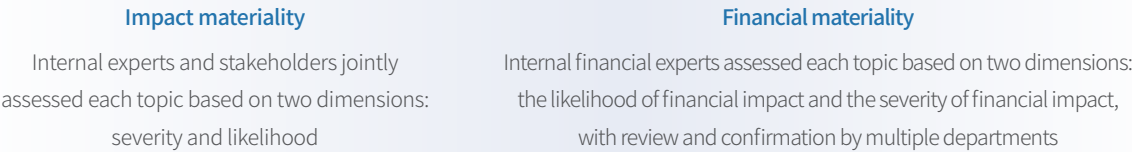
In practice, the Company adhered to the double materiality assessment methodology outlined in the *Self-Regulatory Guidelines No.17 for Companies Listed on Shenzhen Stock Exchange - Sustainable Development Report (Trial)* and *Self-Regulatory Guidelines No. 3 for Companies Listed on Shenzhen Stock Exchange - Preparation of Sustainability Reports*. The Company also drew on domestic and international ESG standards including the United Nations Sustainable Development Goals (SDGs), the *GRI Sustainability Reporting Standards* (GRI Standards) by the Global Sustainability Standards Board (GSSB), and the *Guidelines on Corporate Sustainability Reporting for Chinese Enterprises (CASS-ESG 6.0)* by the China Enterprise Reform and Development Society and the CSR Cloud Research Institute. Taking into account the characteristics of the Company's industry and business operations, as well as stakeholder expectations and expert opinions, the Company conducted a double materiality assessment from the dimensions of impact materiality and financial materiality, comprehensively analyzing the impact of sustainability topics on the Company's finances, as well as on the economy, environment, and society.

Venustech's 2025 Double Materiality Assessment Process

01 Topic Identification

By studying and analyzing domestic and international sustainability policies, disclosure standards, capital market rating requirements, and industry benchmarks, and in light of the Company's development strategy and plans, Venustech identified and shortlisted 30 sustainability topics

02 Topic Assessment



03 Topic Analysis

With data from Step 2, the Company developed the materiality matrix for 2025, determining the material topics and their priorities for the year

04 Topic Disclosure

Guided by the findings, the Company implemented targeted disclosures and initiatives to strengthen ESG performance

Based on the above materiality assessment process, the Company has developed its 2025 materiality matrix. A total of 29 material topics have been identified, including two carrying double material (i.e., rated high in both impact materiality and financial materiality), and 27 reflecting impact materiality only.

Level of materiality

- Double materiality (Impact & financial materiality)
- 01 Cybersecurity

02 Innovation-driven development
- Impact materiality
- 03 Data security and customer privacy protection

04 Investor relations management

05 Shareholder rights protection

06 Compliance management

07 Risk management

08 Rural revitalization

09 Social contributions

10 Technology ethics

11 Supply chain security

12 Product and service safety & quality

13 Industry development support

14 Employee

15 Sustainable development management

16 Corporate governance

17 Anti-corruption & anti-bribery

18 Anti-unfair competition

19 Equal treatment of small and medium-sized enterprises

20 Due diligence

21 Stakeholder communication

22 Climate change response

23 Waste management

24 Environmental compliance management

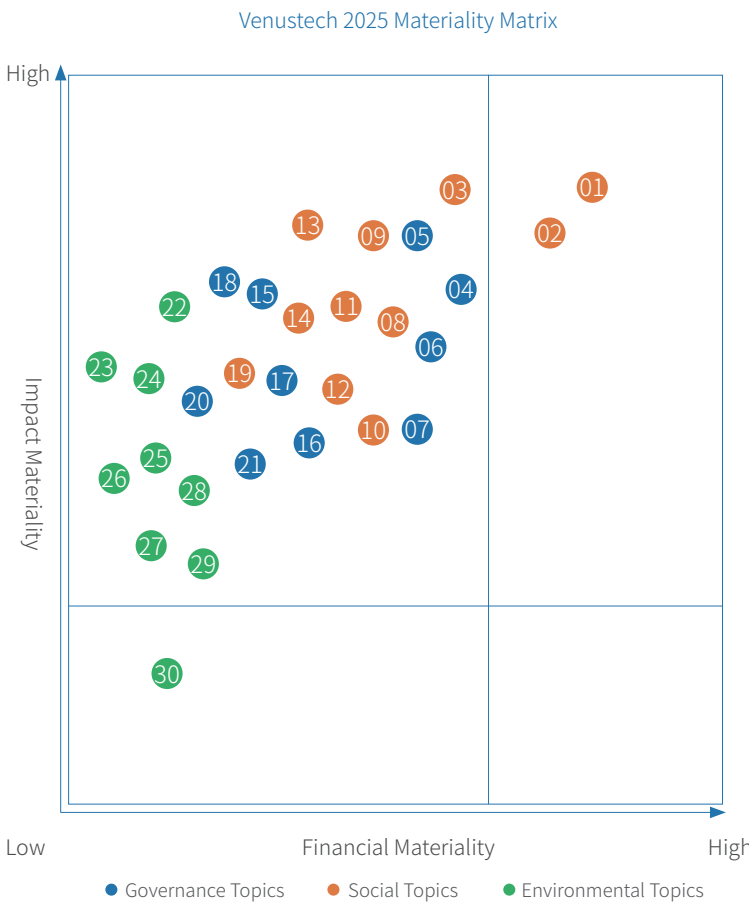
25 Energy utilization

26 Water resource management

27 Circular economy

28 Ecosystem and biodiversity protection

29 Green operations
- Other
- 30 Pollutant emissions¹



Sustainable Development Honors

China Media Group

"China ESG Listed Companies: Central SOE ESG Pioneer 100 (2025)" and "China ESG Listed Companies: Beijing-Tianjin-Hebei ESG Pioneer 50 (2025)"

Shenzhen Stock Exchange

A-level rating for information disclosure (six consecutive years)

CLS

Zhiyuan Award · Excellence in Sustainability Information Disclosure

China Association for Public Companies

4A Rating in the 2025 Listed Company Board Secretary Performance Evaluation

CSR Cloud Research Institute

Responsible Top Bull Award: "ESG Pioneer Enterprise"

China Securities Journal & China Reform Holdings

The 3rd Guoxin Cup: "ESG Excellence Central SOE Golden Bull Award"

National Business Daily

2025 Most Socially Responsible Listed Company Award

Finenter

"Best Communication and Interaction Award" in the 2025 Listed Company Annual Investor Relations Data Ranking

1. Considering that neither the Company nor its subsidiaries is listed on the legally mandated environmental information disclosure list for enterprises, the assessment result for the pollutant emissions topic is that it has neither impact materiality nor financial materiality.

Stakeholder Communication

Venustech has identified key stakeholders based on its business nature and industry characteristics, and actively engaged with them to understand their expectations. The Company has established a regular communication mechanism, using platforms such as the official website, WeChat account, investor interactive platforms, and mainstream media to disclose information on ESG matters. By collaborating with stakeholders, Venustech aims to promote sustainable and healthy development.

Stakeholders	Expectations & requirements	Communication mechanisms and channels
 Government and Regulatory Authorities	- Cybersecurity - Digital China initiative - Smart city development - Rural revitalization - Belt and Road Initiative (BRI) cooperation	- Regular reporting - Thematic research activities - Participation in relevant forums
 Customers	- High-quality products - Superior service - Data privacy and information security - Positive after-sales experience	24/7 hotline - Online customer service via the official website and WeChat account - Dedicated email - Customer satisfaction surveys
 Shareholders and Investors	- Cybersecurity product portfolio - Business ethics and anti-corruption - Governance compliance - Risk management and internal control - Information disclosure	- General Meeting of Shareholders - Investor relations column of the official website - Venustech investor relations public account - Corporate annual and interim reports, and announcements - Performance review meetings - Investor hotline/E-mail - SZSE irm.cninfo.com.cn
 Employees	- Lawful and equal employment opportunities - Employee rights protection - Employee growth and career development - Employee health and safety - Employee care	- Corporate intranet Portal - Employee training activities - Employee care initiatives - Performance communication mechanism - Employee grievance handling mechanism
 Suppliers and Partners	- Fair competition - Strategic cooperation - Industry communication - Industry research - Cybersecurity talent cultivation - Responsible supply chain management	- Procurement activities - Industry forums and seminars - Supplier field trips - Event support
 Community and Environment Representatives	- Social welfare - Volunteering services - Implementing dual carbon targets - Energy conservation and emission reduction - Green operations	- Charitable donations - Volunteer services - Green office practices - Environmental public welfare activities - Green solutions

Contributing to the UN Sustainable Development Goals (SDGs)

Venustech has long engaged in poverty alleviation for vulnerable groups through public welfare initiatives such as financial assistance, emergency support, skills training, and environmental improvement. The Venustech Foundation focuses on impoverished and remote areas and continuously implements projects in education support, medical assistance, elderly care, and agricultural aid, thereby enhancing development capacity in underdeveloped regions and reducing the intergenerational transmission of poverty.

Venustech actively contributes to eliminating hunger and improving nutritional status by providing safe and nutritious food to disadvantaged groups. The Venustech Foundation participates in the "New Sunset Project – Yuhua Porridge" public welfare initiative, offering nutritious meals and warm companionship to the elderly and improving their dietary and nutritional conditions.

Venustech prioritizes employee occupational health and safety, having established a comprehensive health protection system. The Company regularly organizes professional medical examinations and health outreach activities, promoting a healthy lifestyle. The Venustech Foundation has launched the Plateau Spine Health Medical Charity Project and the Hydatid Disease Relief Project, providing professional medical assistance to residents in Xizang and Xizang-inhabited counties across four provinces, thereby safeguarding public health.

Venustech places strong emphasis on talent development and cultivation. The Company has built a professional cybersecurity education and training platform to cultivate outstanding cybersecurity talent and established a systematic training system to enhance employees' professional skills and competencies. Meanwhile, the Venustech Foundation has initiated scholarship programs at Fudan University and donation-based education support projects in Western Sichuan, promoting inclusive access to quality education.

Venustech adheres to the principle of gender equality in employment, prohibiting all forms of discrimination. The Company provides female employees with equal promotion pathways and career development support and has established a dedicated care system for women, including designated mother-and-baby rooms and newborn benefits, creating a fair and inclusive workplace environment.

In daily operations, Venustech emphasizes the conservation and efficient use of water resources. The Company has undertaken a series of environmentally friendly upgrades to its campus irrigation systems, promoted company-wide awareness campaigns on water conservation, and properly treated office and domestic sewage, thereby improving water resource efficiency.

Venustech offers employees competitive remuneration and benefits, a safe working environment, and clear career development paths. At the same time, the Company continues to consolidate and deepen partnerships, share new development opportunities, and contribute to technological innovation in the industry and sustainable economic growth.

Venustech continuously invests in cutting-edge technology research and development, comprehensively advancing the "AI+" strategic upgrade. The Company actively participates in the development of multiple national and industry-level security standards and research projects, drives product innovation and technological breakthroughs, and safeguards the intelligent transformation of industries across the board.

Venustech consistently helps vulnerable groups improve their living and development conditions through public welfare actions such as educational grants, medical support, and material donations. Internally, the Company treats employees fairly regardless of nationality, race, gender, religious belief, or cultural background, advocating diversity and inclusion while providing an equal workplace environment.

Venustech is deeply involved in building resilient cities through both philanthropic efforts and professional expertise. The Venustech Foundation actively participates in material support and post-disaster reconstruction for major disasters such as earthquakes, protecting lives through tangible action. Leveraging its professional technical capabilities and platform support, the Company provides security services for major events and competitions, successfully completing dozens of major national security projects over the years.

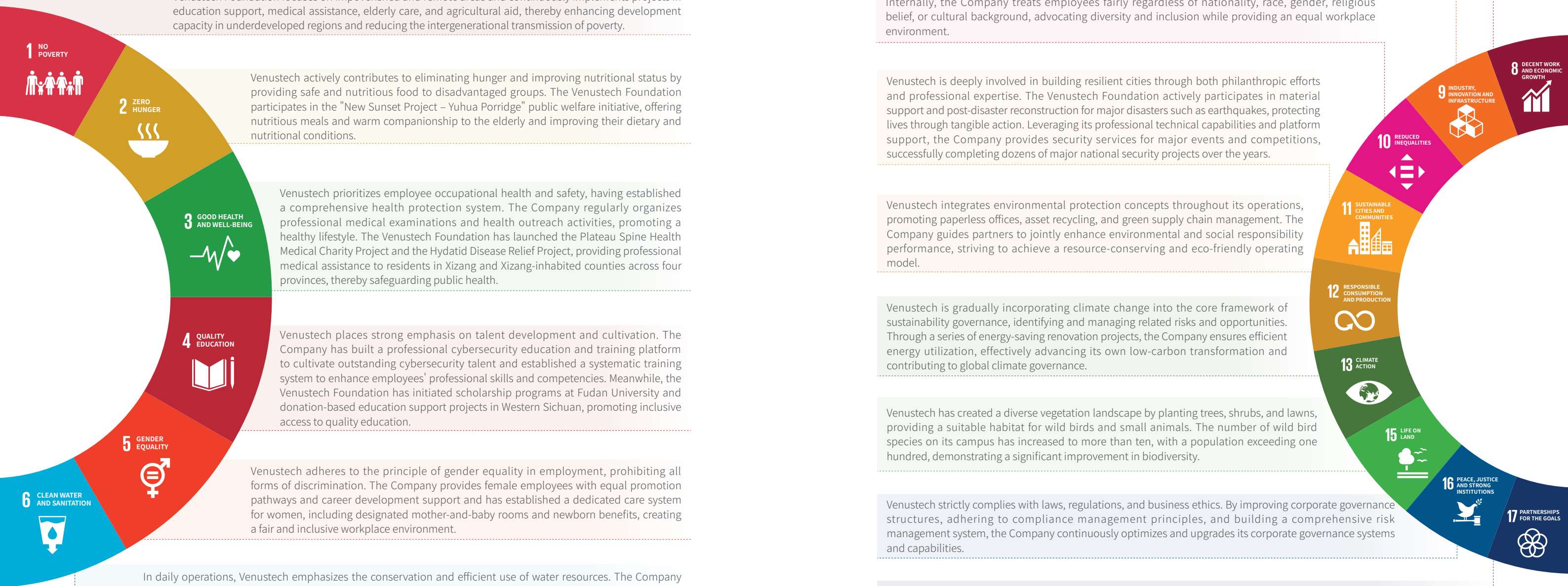
Venustech integrates environmental protection concepts throughout its operations, promoting paperless offices, asset recycling, and green supply chain management. The Company guides partners to jointly enhance environmental and social responsibility performance, striving to achieve a resource-conserving and eco-friendly operating model.

Venustech is gradually incorporating climate change into the core framework of sustainability governance, identifying and managing related risks and opportunities. Through a series of energy-saving renovation projects, the Company ensures efficient energy utilization, effectively advancing its own low-carbon transformation and contributing to global climate governance.

Venustech has created a diverse vegetation landscape by planting trees, shrubs, and lawns, providing a suitable habitat for wild birds and small animals. The number of wild bird species on its campus has increased to more than ten, with a population exceeding one hundred, demonstrating a significant improvement in biodiversity.

Venustech strictly complies with laws, regulations, and business ethics. By improving corporate governance structures, adhering to compliance management principles, and building a comprehensive risk management system, the Company continuously optimizes and upgrades its corporate governance systems and capabilities.

Venustech consistently upholds the spirit of open cooperation. The Company continues to consolidate and deepen partnerships, builds a responsible supply chain, fortifies the supply chain security defenses, and works with industry partners to create a new cybersecurity ecosystem.



Topic

Riding the AI Wave: Walking the Path of Security with China Mobile

Amid accelerated advances in AI and intensifying international competition, in support of China Mobile's "AI+" Action Plan, establishment of a "General + Specialized LLM" matrix strategy, and comprehensive implementation of AI transformation, Venustech has expedited the rollout of its "AI + Security" product portfolio. The Company embeds AI across its R&D efforts and concentrate on three core directions - AI-empowered security, AI application security, and the AI efficiency revolution, advancing the ethical use of AI, data, and networks.

AI-empowered Security: Forging an Impenetrable Shield

In AI-empowered security, the Company draws on China Mobile's computing power, builds on LLMs including *Jiutian* and *DeepSeek*, and leverages its own high-quality security datasets to continuously refine the *Taihe* Security LLM. Through comprehensive AI transformation, the Company has upgraded its core products-situation awareness, threat intelligence, security detection, application protection, and data asset mapping-into AI agents to form the *Anxing* AI Agent Matrix, helping multiple products retain their industry leadership.

In October 2025, at the China Mobile Global Partners Conference, the Company officially unveiled *Anxing* AI Agent Matrix 2.0, marking a substantial leap in both product capability and service efficiency. In the China Mobile exhibition area, Venustech showcased landmark innovations in AI-empowered Security and AI Application Security, delivering full-lifecycle protection across industries and supporting the development of secure and reliable intelligent services.



Showcasing "AI-empowered Security" Innovations at the China Mobile Global Partners Conference 2025

Security Operations AI Agent

The upgraded *Anxing* AI Operations System markedly raises the intelligent level of log parsing, alert judgment, critical analysis, and incident response, with successful applications by clients such as the government, telecom operators, and enterprises.

Threat Detection AI Agent

The deep integration of the *Anxing* AI Agent with the Extended Detection and Response (XDR) system, powered by the reasoning capabilities of the *Taihe* LLM, substantially strengthens effectiveness in threat hunting, analysis, and defense.

Threat Intelligence AI Agent

The *Anxing* Threat Intelligence AI Agent enables production, analysis, and inference-based application across the life cycle of threat intelligence, dramatically improving data processing efficiency and accuracy while enhancing explainability and operational utility of intelligence.

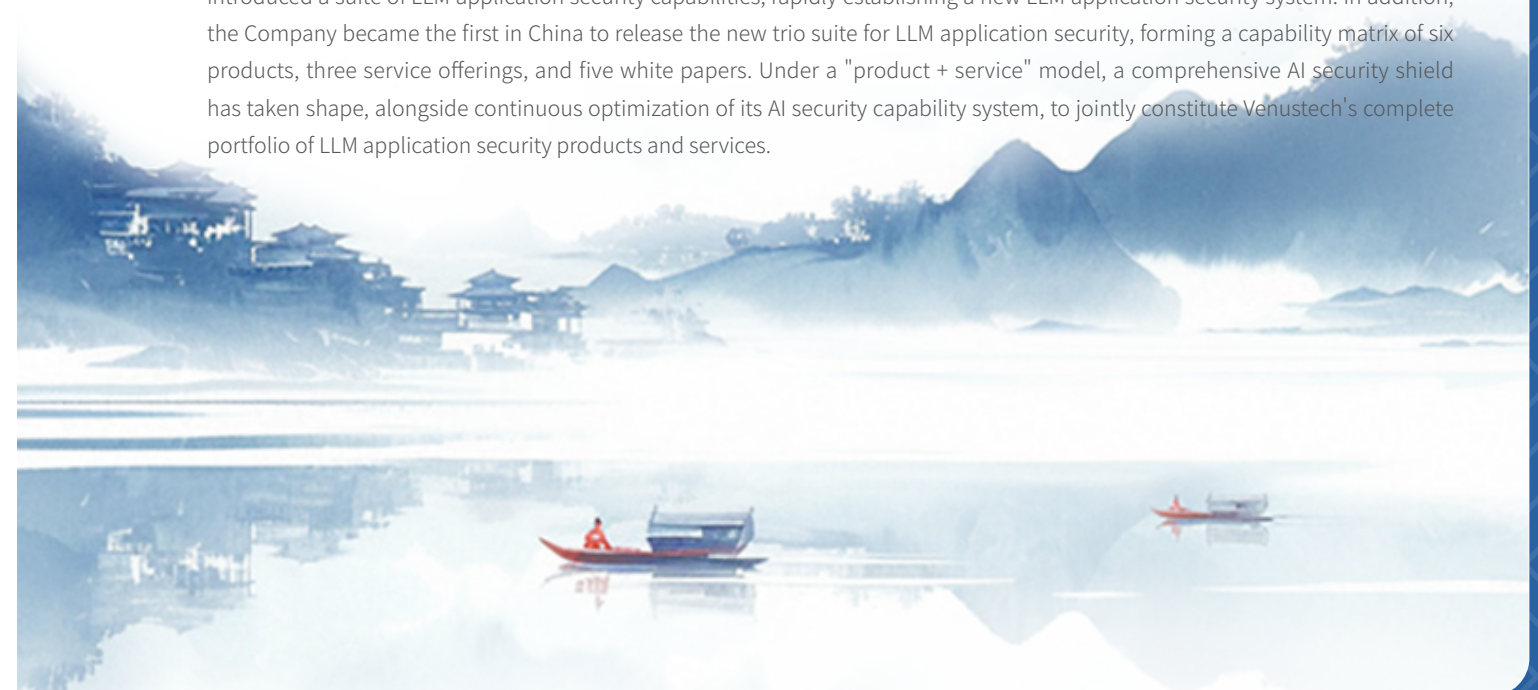
Data Security AI Agent

The capabilities of the *Taihe* LLM are brought to bear on data classification and grading, user behavior analysis, and related scenarios, markedly strengthening the detection and prevention of data leakage risks.



AI Application Security: Building a Defense Line for LLMs

In AI application security, the Company combines China Mobile's computing resources with its own technological depth to launch and upgrade a series of core security products and solutions tailored to LLM applications, leading technological iteration across the industry. Organized around three pillars - the access side, the service side, and the regulatory assurance side - the Company has introduced a suite of LLM application security capabilities, rapidly establishing a new LLM application security system. In addition, the Company became the first in China to release the new trio suite for LLM application security, forming a capability matrix of six products, three service offerings, and five white papers. Under a "product + service" model, a comprehensive AI security shield has taken shape, alongside continuous optimization of its AI security capability system, to jointly constitute Venustech's complete portfolio of LLM application security products and services.



Six Core Products

LLM Application Firewall (MAF): Delivering real-time security protection for enterprise-grade LLM services.

LLM Access Security Broker (MASB): Elevating the value proposition from "SaaS application data protection" to "security control over model interaction data".

LLM Assessment and Validation System (MAVAS): Evaluating the safety of LLM outputs across a wide range of application scenarios.



Model Application Desensitization Access Mask (MADA Mask): Effectively balancing the business value of human-model interaction with trustworthy data protection.

LLM Application Content Composition Watermark System (MACCW): Providing a lifecycle, automated compliance framework for multimodal AI-generated content.

LLM Interception and Cleansing System for Government Affairs: Focusing on the core content security risk of LLM applications in government environments.

Three Service Offerings

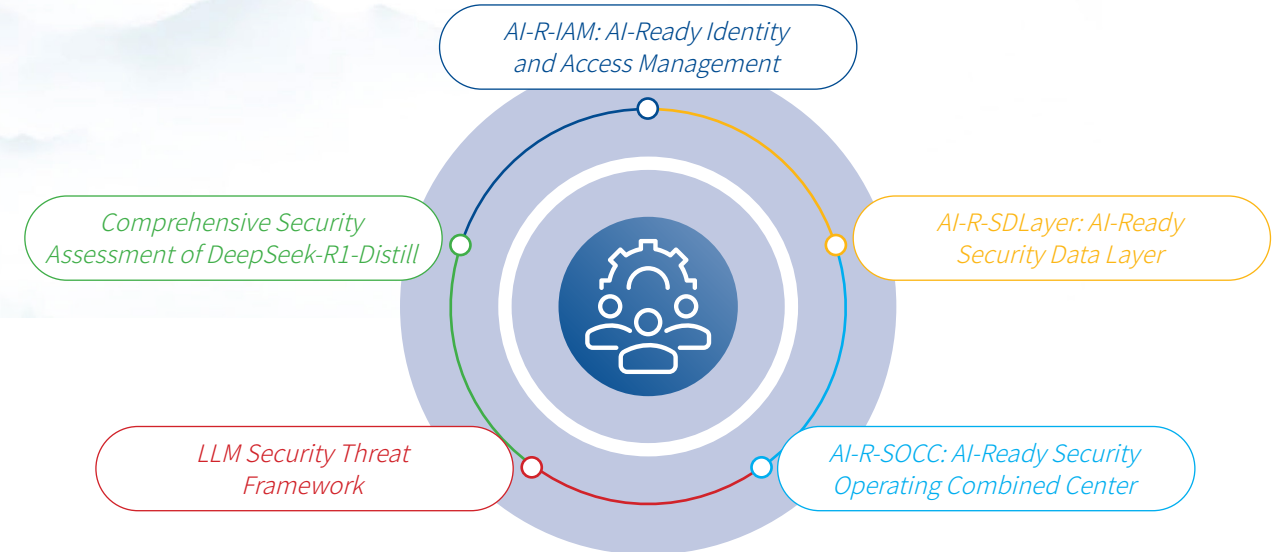


SaaS-based MAVAS LLM Application Security Assessment Service: Delivering one-off/recurring security assessments of local or cloud-deployed LLMs through a remote SaaS service model.

MASHFS LLM Application Security Hyper-Converged Service: Providing integrated security assurance across LLM applications, data, and network systems.

MFSOB LLM Security Operations Forward Base: Pairing local forward-base deployment with remote, centrally managed AI workflow handover.

Five White Papers



AI-R-IAM: AI-Ready Identity and Access Management

AI-R-SDLayer: AI-Ready Security Data Layer

AI-R-SOCC: AI-Ready Security Operating Combined Center

LLM Security Threat Framework

Comprehensive Security Assessment of DeepSeek-R1-Distill

AI Efficiency Revolution: Powering the Engine of Innovation



Venustech leads industry transformation through its "AI + Security" strategy. Through deep engagement with LLMs and AI agents, the Company has driven a fundamental shift in security operations from "human-led" to "AI-driven" to enable systemic gains in operational effectiveness and support the high-quality development of the digital economy.

Venustech has promoted AI-assisted offices across the organization. Within R&D, the Company actively explores AI Coding and has developed a structured AI Coding guide that has delivered measurable improvements in both development efficiency and product quality.

As AI accelerates its penetration into every industry, AI security risks and governance needs rise in tandem. Venustech will continue to deepen "AI + Security" innovation, focusing on frontier areas such as LLM security, AI agent protection, and AI ethics governance. The Company will push security operations toward greater proactivity, intelligence, and collaboration, contribute to a secure, compliant, and trustworthy AI application ecosystem, and strengthen the foundation of intelligent defense for digital China.

Innovation-Driven: Pioneering Cybersecurity and Information Security

Venustech fully implements a holistic approach to national security and consistently strives to serve as a vanguard in national strategic cybersecurity technologies. The Company actively fulfills its responsibilities as a central SOE in terms of technological innovation, industrial leadership, and security support. With technological innovation as its core driving force, the Company is committed to deepening the integration of "AI + security," accelerating the formation of new drivers of growth and competitive advantages, and transforming innovative technologies into solid, reliable security capabilities, thereby contributing its professional expertise to building a secure and trustworthy cyberspace and advancing the construction of a strong cyber nation.



Cybersecurity training

18,055 participants

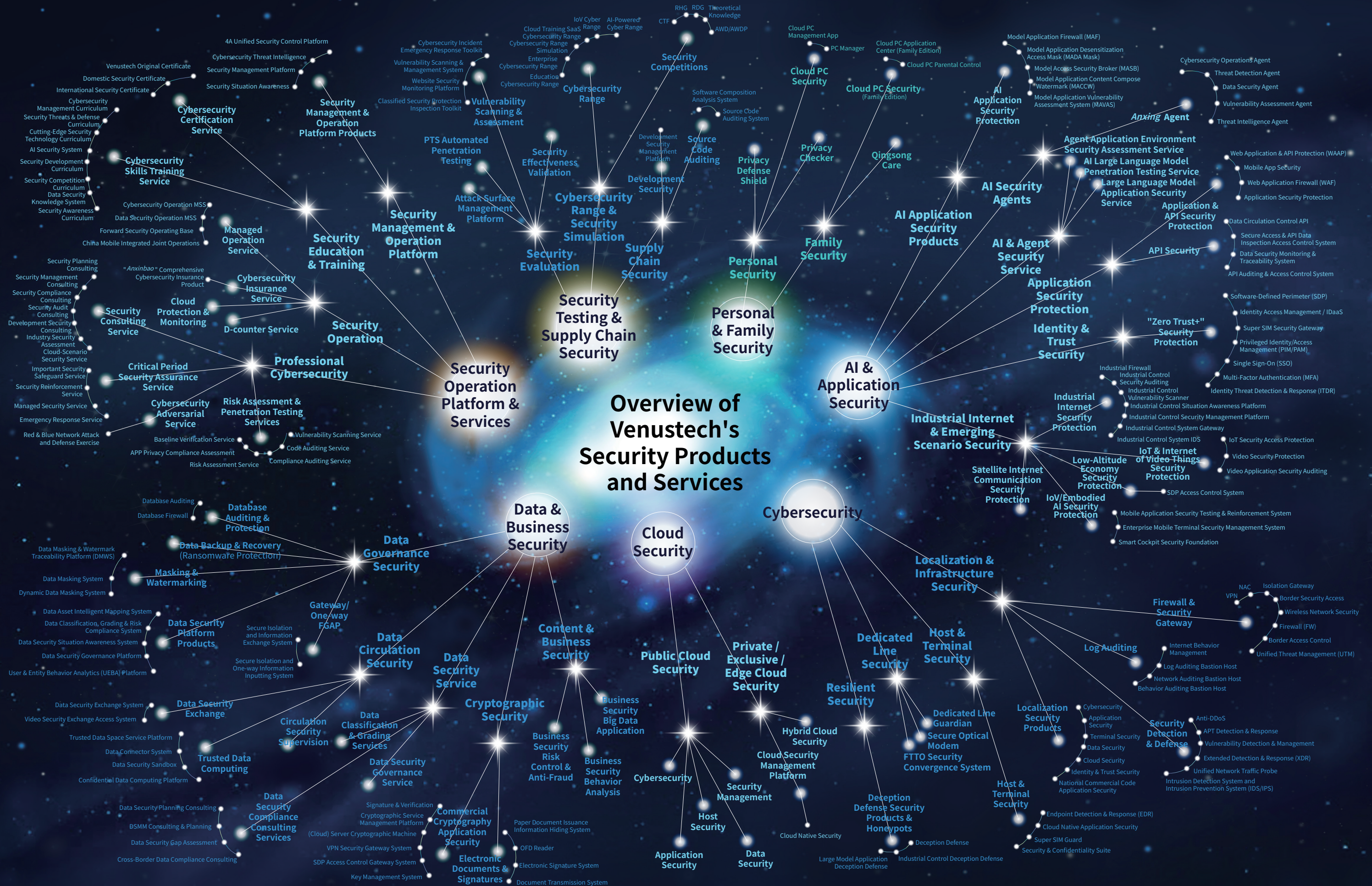


National invention patents applied for and granted

500+

Responding to UN Sustainable Development Goals (SDGs):





Building a Solid Security Foundation

Leveraging its deep technical expertise and forward-looking vision in the field of AI security, Venustech has adopted "AI + Security" as its core strategy. Driven fundamentally by user needs, the Company integrates scenario-based security mindset into actual business contexts, developing full-dimension security solutions that span technological innovation, product portfolios, and service models. In doing so, the Company continues to lead innovation in the cybersecurity technology and builds a solid security foundation for the high-quality development of the digital economy.

Reinforcing the security foundation

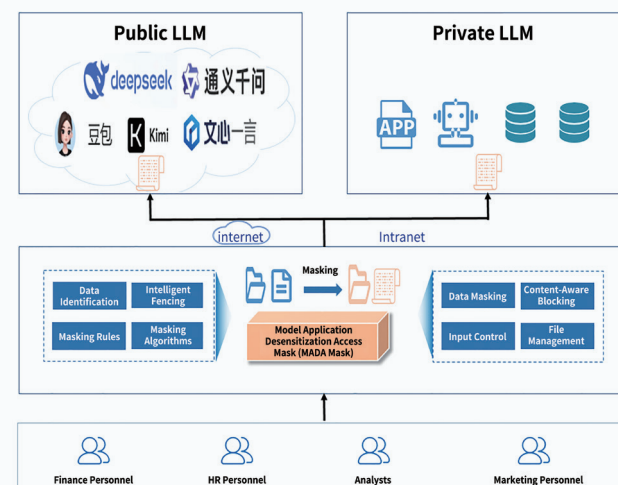
With "AI + Security" at its core, and drawing on China Mobile's computing resources and its own technical expertise, the Company deepens innovation in security products and services. The Company drives the evolution of security operations toward proactivity, intelligence, and collaboration, leading the industry's technological paradigm upgrade while continuously strengthening its cybersecurity assurance system and capabilities.

Innovative security products

Based on China Mobile's computing resources and its own accumulated data from the security industry, the Company has developed the *Taihe* Cybersecurity-Specific Large Language Model as well as the *Anxing* AI Agent. The Company delivers a product matrix consisting of "six products, three services, and five foundations," comprehensively covering the security needs of users, service providers, and regulators, and enabling intelligent upgrades across multiple scenarios such as threat detection and security operations. In response to new security requirements arising from AI applications, the Company has built a complete matrix of large language model application security products, forming a full-scenario protection system for large language model applications.

Case "Model Application Desensitization Access Mask (MADA Mask)" proposes a new approach to LLM security

Amid the wave of digitalization, data security risks are becoming increasingly prominent. The leakage of sensitive data when organizations access open LLMs has emerged as a bottleneck constraining industry development. In 2025, Venustech released the "Model Application Desensitization Access Mask (MADA Mask)," which provides professional data desensitization protection at the access and the user application levels. The solution focuses on addressing the data security challenges faced by organizations when accessing open LLMs, ensuring efficient open LLMs application across the organizations while effectively safeguarding sensitive data. For example, in the healthcare industry, when a hospital needs to upload patient medical records to an LLM for analysis during research projects or remote consultations, the system helps ensure patient privacy by accurately desensitizing sensitive information including patient names, ID numbers, and health insurance card numbers.



Case "Privacy Defense Shield": A dedicated device for mobile phone privacy protection

As smartphones become deeply integrated into daily life and work, issues such as microphone permission abuse, covert recording, and data theft via public charging stations have escalated from privacy concerns to real security threats. To address this, Venustech has launched the "Privacy Defense Shield," a dedicated device for mobile phone privacy protection. Targeting privacy leakage pain points, the product effectively prevents unauthorized eavesdropping, malicious recording, and accidental audio leakage, and cuts off data transmission channels to stop information leaks at the communication source, helping users regain control over their privacy. Privacy Defense Shield is designed to accommodate both personal and professional use, establishing a dual "physical + digital" defense line that is adaptable to diverse privacy protection scenarios.



AI-powered security operations

With "AI+" elevated to a national strategy, large language model and AI agent technologies have become critical pathways for innovation in security operations. To address the challenges of deploying AI agents in complex security business scenarios - such as difficulty in business logic planning, high barriers to system data integration, frequent hallucinations in model-driven decision-making, and the inability of traditional workflows to handle deep analysis tasks - the Company has independently developed and continuously advanced the research and application of hyper AI agent and intelligent federation technologies, with a view to building a new generation security operations paradigm centered on three core technology engines.

Mixture of LoRA Experts (MOLE): Solving the "model forgetting" problem

Venustech trains specialized "micro-expert" weights for different security tasks and adopts dynamic invoking strategy during execution, completely solving the "catastrophic forgetting" problem caused by traditional fine-tuning. This approach significantly improves the accuracy of specific tasks such as phishing email analysis and malicious code detection, without degrading the model's original capabilities.

Hyper AI agent federated collaboration: Precise orchestration of complex tasks

To break the "AI agent island" problem caused by traditional stovepipe AI agent development, Venustech adopts intelligent federation technology to build a unified security capability layer. With the hyper AI agent acting as the command center, it integrates the specialized capabilities of multiple security agents and breaks down barriers between security and business systems. This enables cross-system integrated orchestration, raising the overall success rate for complex multi-step tasks to over 95%, effectively overcoming the significant challenge of AI agent applications.

Zero-code intelligent MCP construction: Breaking down barriers to legacy system integration

Faced with a large number of deployed security and business systems that lack standardized API interfaces, the Company's platform introduces a zero-code access solution based on "imitation learning." With a simple demonstrative business operation by the user through the interface, the system can automatically understand the operational logic and generate reusable intelligent tools. This significantly reduces the technical threshold and cost associated with the intelligent transformation of legacy systems.

Case Multi-model foundation with DeepSeek enables a leap forward in security operations

In 2025, Venustech's *Anxing* AI Security Operations System was upgraded for compatibility with DeepSeek, helping users build a solid security defense in complex and ever-changing network environments. This integration adds more domestic foundational model options and enables multi-foundation model deployment, further refining a fully autonomous and controllable security operations system covering applications, models, and hardware. By combining DeepSeek's Mixture of Experts (MoE) architecture with Venustech's patented dynamic multi-expert model loading technology, the *Anxing* AI Security Operations System can identify different scenario requirements and select the optimal expert model to complete operational tasks, greatly improving task execution efficiency.

Safeguarding digital and intelligent transformation

With "AI + Security" as its core driving force, the Company closely aligns with industry security needs, deepening product innovation and technological breakthroughs. Through smarter, safer, and more efficient solutions, the Company empowers all areas of social production, daily life, and governance, safeguarding the intelligent transformation of industries across the board.

Digital and intelligent production

Leveraging its security technology advantages, Venustech focuses on areas such as industrial internet and low-altitude economy. The Company serves multiple critical industries including power, transportation, and petrochemicals, successfully delivering over a thousand projects. The Company continuously promotes the development of security technologies and standards in the low-altitude economy sector, contributing to the secure and high-quality development of digital and intelligent production.

Industrial internet

As of the end of 2025, Venustech has

Implemented industrial sub-sector solutions

10+

Discovered security vulnerabilities in industrial/IoT systems

200+

Participated in the formulation of national/industry standards for industrial information security

10+

Completed industrial information security application cases

400+



Product Honors

In CCID Consulting's 2023-2024 China Industrial Internet Market Research Annual Report and the China Industrial Control Security Market Research Report (2025), Venustech **ranks first in both** market position and development capability in China's industrial internet security market. Furthermore, the Company's industrial control system gateway, industrial control security management platform, and industrial control IDS have retained the **No. 1** market ranking.

Case Building the "Beijing-Tianjin-Hebei Industrial Synergy and Industrial Internet Cybersecurity Platform"

As the Beijing-Tianjin-Hebei coordinated development strategy deepens and the "digital and intelligent transformation" of key industries accelerates, security risks arising from the interconnection of massive industrial control devices and high-frequency cross-regional data flows have become increasingly severe. In response, Venustech has innovatively built the "Beijing-Tianjin-Hebei Industrial Synergy and Industrial Internet Cybersecurity Platform." Centered on a full-chain protection mechanism covering "collection - analysis - early warning - handling - release - collaboration," and based on six subsystems regarding "asset management, vulnerability discovery, threat decoy, threat awareness, data analysis, and information release", the platform achieves security capabilities that are "visible, manageable, and controllable." The platform effectively supports the digital transformation and upgrading of regional industries, comprehensively improves industrial internet security protection levels, and promotes the sharing of cybersecurity resources and complementary advantages across the regions, helping form a healthy industrial synergy ecosystem, and serving as a model for regional integrated development nationwide.

Low-altitude economy

Case Securing 5G-connected drones with full-domain protection

As the application of 5G-connected drones extends to a wider range, the associated security risks have also intensified. To meet the security requirements of 5G-connected drones, Venustech has built a full-domain risk monitoring and security protection system covering "cloud, ground, and terminal" - helping customers systematically address security threats in real-world scenarios. Venustech's zero-trust security access product for 5G-connected drones offers a high level of security and reliability. It enables complete zero-trust access with the drone-mounted terminal "Hubble-1" and the remote controller, while also integrating with the China Mobile Lingyun platform. This provides end-to-end security protection for drones from takeoff, through operations, to landing, applicable to multiple drone use cases (including logistics, agriculture, and security) to meet the business security needs of diverse customers.

Joint Release of Industry White Paper

Venustech participated in the release of the *Low-Altitude Intelligent Networking and Data Security System White Paper (2025)*, led by the China Mobile (Chengdu) Industrial Research Institute, providing a scientific reference for regulatory policy formulation by governments and technology R&D and application by enterprises.

Driving Security Standard Development

Venustech participated in the formulation of industry and group security standards such as the *Security Technical Requirements for 5G-Connected Drones* and the *Public security -Communication Protocol for Unmanned Aerial Vehicle Networked Flight Control*, integrating its technical strengths and practical experience into the standard provisions.

Digital and intelligent lifestyle

The Company focuses on core areas of daily life services such as healthcare, education, and media. Through scenario-based security solutions, the Company empowers the digital and intelligent transformation of public services, builds a solid public service security foundation, and ensures the safe and orderly development of digital and intelligent lifestyle.

Intelligent healthcare

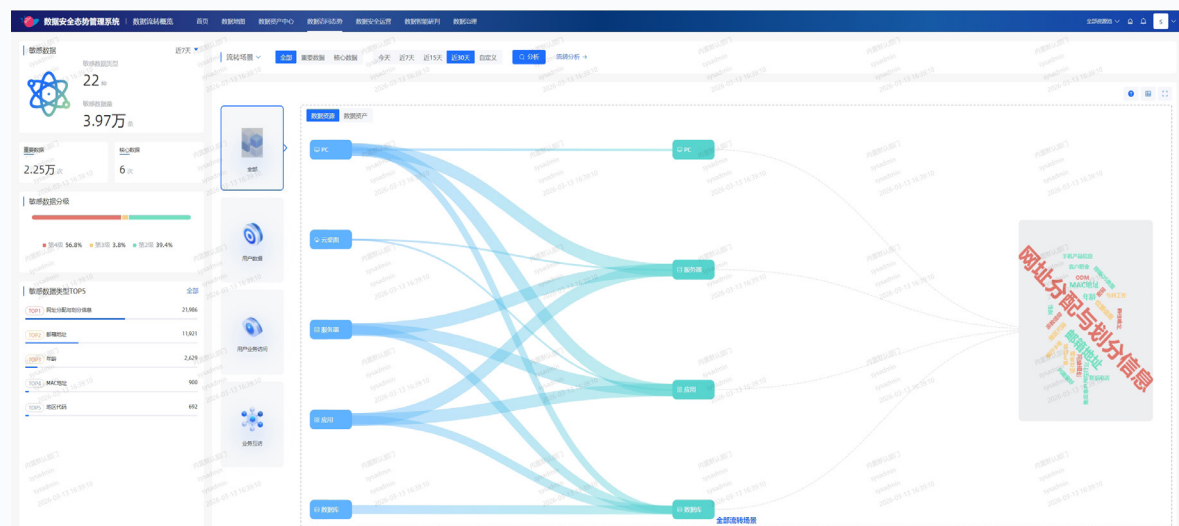
Case Leveraging AI technology to solve healthcare data security governance challenges

To address pain points such as the difficulty of classifying and grading health and medical data and the complexity of flow control, Venustech has built a cross-modal intelligent data protection system driven by the AI capabilities of the *Anxing* AI agent. Using technologies such as statistical analysis, natural language processing, and computer vision, the system supports automated identification and grading of diverse data types - including electronic medical records, medical imaging, and database table structures - enabling high-precision sensitive data detection and risk awareness. Designated as a model smart healthcare security project, this solution has been deployed in multiple regions including Jiangsu and Yantai, helping promote regional medical data security upgrades and systematic compliance retrofitting, and laying a solid foundation for the secure operation of hospital information systems.

Intelligent education

Case Building a full-process monitoring system to safeguard university data security

As hubs for talent cultivation, scientific research and innovation, and data aggregation, universities hold massive amounts of high-value data, making them prime targets for malicious attacks with increasingly severe data security risks. In response, a university proactively aligned with policy requirements, systematically advancing data asset identification, classification, and grading, while building a data flow monitoring and risk prevention and control system. However, during actual implementation, it faced challenges such as insufficient data asset identification capabilities and unclear data flow visibility. Taking into account the university's business system characteristics, data attributes, and internal and external risk pressures, Venustech built a full-process monitoring system covering "data identification - flow monitoring - risk alerting - leakage traceability," systematically helping the university address its data security challenges.



Digital and intelligent governance

With AI security technology at its core, the Company empowers key areas of digital and intelligent governance such as digital government and smart policing. By building a secure and efficient government service system and driving the transformation of policing models toward proactive prevention, the Company provides solid support for the modernization of social governance.

Digital government

Case Venustech helps build a strong security barrier for Hunan provincial government cloud

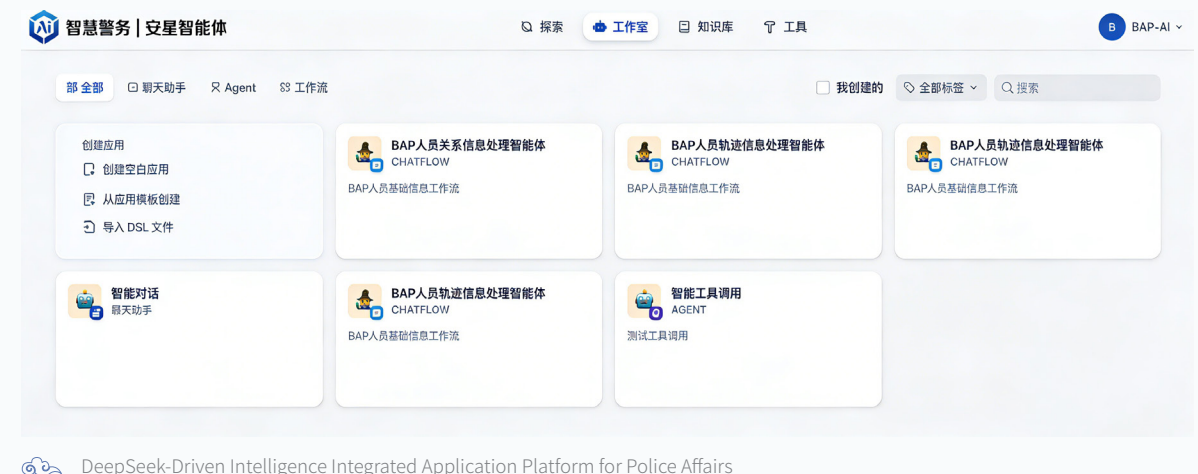
In serving the rapid development of Hunan's digital government construction, China Mobile, together with Venustech, supports the construction of Hunan provincial government cloud with professional security capabilities, offering solid guarantees for achieving single-cloud-based government affair management across the province. Venustech deeply engaged in the project and precisely responded to its security requirements, delivering professional products and services including cloud firewalls, intrusion prevention, and web application protection. At the same time, by deploying a special solution centered on a cloud security management platform, the Company built an autonomous and controllable cloud security system and a government data disaster recovery system, ensuring the long-term secure and reliable operation of cloud-based systems, promoting cross-department information sharing and business collaboration, and helping Hunan provincial government cloud develop as a national benchmark in this field.

Intelligent policing

Case Launch of the Next-Generation DeepSeek-Driven Intelligent Integrated Analysis Platform for Police Affairs

Leveraging its experience with LLMs and a three-in-one architecture of "data governance + intelligent analysis + security protection" tailored for vertical industries - combined with DeepSeek's intelligent interaction capabilities and cost advantages - Venustech has innovatively launched a DeepSeek-driven intelligence integrated application platform for police affairs. The platform delivers four core capabilities, comprehensively driving the intelligent transformation and upgrading of police work.

- **Intelligent Search & Q&A:** From semantic understanding to professional decision support
- **Knowledge Graph Construction:** Intelligent evolution of structured knowledge networks
- **Entity Annotation & Extraction:** Precise and efficient extraction of key information
- **Practical Model Development:** A customized "intelligent factory" for personalized analysis and accurate prediction



Cybersecurity management

Cybersecurity governance system

The Company has established the Venustech Security Emergency Response Center (hereinafter referred to as "VSRC"), which serves as a key pillar supporting the Company's cybersecurity and product security assurance. VSRC undertakes multiple functions, including internal cybersecurity incident monitoring and emergency response, product security vulnerability emergency coordination and tracking, as well as security vulnerability and threat intelligence monitoring and notification, ensuring the efficient operation of the Company's cybersecurity system in all aspects.

The Company strictly complies with laws and regulations such as the *Cybersecurity Law of the People's Republic of China* and the *Data Security Law of the People's Republic of China*. In accordance with the *Information Security, Cybersecurity and Privacy Protection - Information Security Management Systems - Requirements*, the Company has formulated and published the *Cybersecurity Governance Standards of Venustech Group Inc.* and the *Major Event Security Operation Protocol of Venustech Group Inc.* These documents standardize the Company's internal network security management processes, clarify employees' responsibilities and obligations in protecting the information security of the Company, its customers, and third parties, and provide operational guidance for employees during activities such as penetration testing and major event security assurance, ensuring legal compliance, procedural rigor, and operational trustworthiness.



Beijing Venustech Information Security Technology Co., Ltd. and Beijing Leadsec Information Technology Co., Ltd. have obtained ISO 27001 Information Security Management System Certification

Cybersecurity development strategy

Risk/Opportunity Type	Description	Time Horizon	Response Strategy
Risk	Technology and data security risks The application of AI large language models in internal R&D and operational scenarios may lead to internal security risks such as training data leakage.	Medium-term	Deploy internal security protection tools for large language model applications; standardize the usage process for large language models; establish an internal data classification and grading management mechanism, and strengthen data masking and access control to prevent data leakage risks.
	Employee security awareness risks Insufficient employee security awareness may lead to data leakage, unauthorized access, and other issues due to operational errors.	Long-term	Establish a regular internal security training system; conduct targeted security training and assessments for different positions; improve internal security reward and punishment mechanisms; strengthen employees' sense of security responsibility.
Opportunity	AI-empowered internal security operations AI technologies may enable automated threat assessment as well as intelligent operations and maintenance, significantly improving security management efficiency.	Medium-term	Deepen the application of the <i>Taihe</i> cybersecurity-specific large language model and the <i>Anxing</i> AI agent in internal security scenarios, and establish an intelligent security operations platform to reduce manual operations and maintenance costs and improve the timeliness of security incident response.
	Internal security empowering business development Internal security management practices can be transformed into benchmark experience to support product R&D and industry service capabilities.	Long-term	Review security management practices such as "security by development" and develop standardized solutions; transform the experience gained from internal security tool iteration and intelligent protection system development into product features, thereby enhancing the competitiveness of customer-oriented security solutions.

Time Horizon Descriptions	
Short-term	Within one year (inclusive) after the end of the sustainability reporting period
Medium-term	Between one and five years (inclusive) after the end of the sustainability reporting period
Long-term	More than five years after the end of the sustainability reporting period

Cybersecurity management measures

Emergency response management

The Company has formulated and published the *Specification for Product Vulnerability Emergency Response Process*, which defines the responsibilities, handling procedures, and output standards for each product line and functional department in product vulnerability emergency response, ensuring timely and effective responses to product vulnerabilities. Leveraging multi-source information integration and analysis technologies, VSRC has independently developed a security vulnerability and threat intelligence management platform. This platform enables continuous monitoring, real-time notification, and emergency response to security issues such as product security vulnerabilities, risks from open-source and third-party components, and data leakage incidents, effectively preventing product security risks and facilitating continuous optimization and enhancement of product security resilience.

24/7 Security Monitoring Mechanism

VSRC conducts real-time, round-the-clock monitoring of the Company's cybersecurity incidents, promptly detecting and reporting various types of cybersecurity incidents. It collaborates with stakeholders to carry out incident analysis, response, and post-incident review and optimization, thereby enhancing the Company's cybersecurity incident emergency response capabilities.

Cybersecurity Red-Team Exercise

In April 2025, the Company held the 5th annual Tiantian Cup (TTC) Cybersecurity Red-Team Exercise, conducting in-depth penetration testing on the Company's network architecture and application systems to identify and address security vulnerabilities in a timely manner, while validating the overall effectiveness of the Company's cybersecurity defenses.

Establishing backup mechanisms

The Company has built a backup mechanism featuring "multiple types, multiple verifications, and a full-process closed loop" to comprehensively withstand various unexpected security risks and effectively ensure core data security and business continuity.

Dual Backup Protection for Core Data

Core data is protected using a dual-mode approach combining "real-time synchronization + scheduled backup," mitigating the risk of core data loss caused by unexpected incidents at the source.

Regular Drills to Validate Backup Effectiveness

Full recovery drills are conducted quarterly on a regular basis to comprehensively verify the integrity, consistency, and recoverability of backup data, ensuring that the backup mechanism is operationally robust.

Standardized Emergency Recovery Procedures

Clear and actionable emergency recovery procedures have been established, defining responsibilities, operational steps, and response timeframes. Coupled with advance preparation, these procedures enable rapid initiation of recovery processes in emergency scenarios, minimizing the impact of business interruptions.

Cultivating security awareness

The Company regards its employees as the first line of defense in cybersecurity, systematically carrying out cybersecurity awareness promotion and capability building campaigns to enhance the organization's overall security protection level. In 2025, the Company incorporated basic cybersecurity training into the mandatory curriculum for new employees, adopting a dual mechanism of "training + examination" to ensure that security awareness is deeply embedded and to effectively cultivate security awareness in daily work.

To further strengthen targeted guidance, the Company conducted *Office Terminal Security Awareness* training for all employees, focusing on standardizing daily operational behaviors. In addition, specialized *Network Information Security Awareness* enhancement training was organized for core personnel in critical positions including security services and security operations, with a focus on improving their ability to identify and respond to risks such as phishing attacks and data leakage.

Case Conducting cryptographic application security compliance training to strengthen cryptographic assessment capabilities

In 2025, the Company organized the *Certification for Cryptographic Assessment and Remediation Gap Analysts* offline training program for all employees. Centered on cryptographic application security compliance, the training covered five major modules, including assessment processes, product solutions, project practices, and tool usage. Through an integrated teaching approach combining "theory + case studies + certification," the program helped participants master key skills including asset inventory and risk grading. Those who passed the assessment also received certifications from the Company, qualifying them to participate in actual cryptographic assessment projects, thereby effectively strengthening the Company's dual protection framework of "system + technology".



Offline training event: *Certification for Cryptographic Assessment and Remediation Gap Analysts*

Cybersecurity performance indicators

In 2025

Cybersecurity training sessions covered

47

covering

18,055 participants

Technical training programs conducted

35

covering

11,047 participants

Leading Technological Innovation

The Company adheres to an R&D philosophy of ethical innovation, committed to a healthy and sustainable development path toward new-quality productive forces. By concentrating its innovation resources, strengths, and advantages, the Company increases investment in technology R&D and continuously activates its internal drive for independent innovation, striving to become a pioneer at the forefront of cybersecurity technology innovation and a leader in shaping new industry landscapes.

Innovation-driven development

R&D innovation governance system

The Company has established a well-structured, collaboration-based R&D innovation management system, forming an integrated product development closed loop that spans security research, product development, integrated delivery, and R&D management. Each department has clear roles and responsibilities while working in synergy, driving breakthroughs in key technologies through scenario-based innovation to build up the Company's core competitiveness of "technology leadership, solid products, and scenario adaptability."

In 2025, the Company formally established the Venustech Science and Technology Association, creating a new strategic platform for technological breakthroughs and talent development. Focusing on key areas including technology R&D, talent recommendation, academic exchange, and innovation incubation, the Association systematically integrates the Company's internal R&D resources, actively expands external collaboration channels, supports the growth of technology talent, and facilitates the transformation of sci-tech achievements, generating sustained innovation momentum for the Company's high-quality development.

启明星辰集团科学技术协会成立大会合影留念



Inaugural ceremony of the Venustech Science and Technology Association

The Company continues to improve its R&D innovation incentive mechanism. To stimulate innovation vitality and generate more high-quality sci-tech achievements, the Company provides dedicated funding support for innovation teams to ensure innovation investment, providing solid backing for technological innovation and product iteration.

R&D innovation incentive mechanism

Technical Support

A dedicated Chief Technology Team (CTT) has been established to drive technological advancement, coordinate internal R&D and innovation resources, monitor emerging technologies, and accelerate the commercialization of research outcomes.

Institutional Support

Following an Integrated Product Development (IPD) model in Venustech's R&D processes and leveraging cross-functional collaboration, the Company streamlines product development workflows to improve efficiency, enhance quality, and builds a sustainable mechanism for product and technological innovation.

Organization & Market Support

A cross-functional collaboration mechanism has been established, with the Strategy and Analysis Department aligning the Company's technology roadmap with China Mobile's overall technological innovation strategy. The Planning and Technology Department then leads the implementation of this strategy and oversees strategic R&D projects.

Talent Support

The Company is committed to talent development with a people-oriented approach, strengthening systems, and refining mechanisms to attract and retain top talents. Through multi-form collaborations across industry, academia, research, and application, the Company builds external capabilities and drives high-quality development for both the Company and the broader sector.

R&D innovation development strategy

Risk/Opportunity Type	Description		Time Horizon	Response Strategy
Risk	Talent competition risk	Urgent demand for top AI talents in emerging fields such as large language model security leads to competition with peer companies. The loss of core talent could impact innovation R&D progress.	Medium-term	Strengthen industry-education integration and internal training; build talent training platforms; establish talent incentive mechanisms to enhance remuneration competitiveness and career development prospects for core talent.
	Industry restructuring risk	The deep integration of AI technology with the cybersecurity industry is driving industry restructuring. Failure to keep pace with this trend could result in the loss of existing technological advantages and erosion of market share.	Long-term	The Company's R&D team closely follows AI technology trends, actively promotes the application of AI technologies in its products, and has launched a series of security AI agents. At the same time, the Company thoroughly investigates security risks associated with AI technology applications and develops targeted security protection products.
Opportunity	Growth opportunity in AI security demand	Policies such as the <i>Opinions on Deeply Implementing the "AI+" Action</i> are driving growth in security demand for large language model application in areas including government affairs, education, and healthcare.	Medium-term	Strengthen policy interpretation and government-enterprise coordination; identify core security pain points in key sectors; develop customized AI security solutions; actively participate in industry standard setting to consolidate industry leadership.
	Opportunity from collaborative innovation with China Mobile	Leverage China Mobile's science and technology innovation programs for resource and technical support in areas such as cloud security, quantum security, and 5G-A security, accelerating the commercialization of cutting-edge technologies.	Long-term	Fully collaborate with China Mobile Cloud to co-build a cloud security technology system; deepen collaborative R&D in quantum cryptography, 5G application security, and other areas; promote the commercialization of collaborative R&D outcomes.

Time Horizon Descriptions

Short-term	Within one year (inclusive) after the end of the sustainability reporting period
Medium-term	Between one and five years (inclusive) after the end of the sustainability reporting period
Long-term	More than five years after the end of the sustainability reporting period

R&D innovation management measures

The Company insists on conducting R&D based on market demand. Through market research and analysis, the Company accurately identifies technological innovation opportunities, transforming user demand into technology R&D and product development projects. While better meeting market demands, this approach effectively avoids the risk of R&D disconnection from the market, continuously enhancing R&D innovation capabilities and resilience.

Optimizing the R&D landscape



Venustech's R&D landscape

The Company has made continuous investments in forming a R&D innovation landscape, and has built a professional, comprehensive, and competitive R&D center that serves as an important cybersecurity research base nationwide. As China Mobile's dedicated subsidiary for cybersecurity and information security, the Company is responsible for the security capability development and R&D programs of China Mobile Cloud. The Company has established a three-pronged R&D structure consisting of the Beijing IT Headquarters, the Hangzhou DT (Data Technology) Headquarters, and the Suzhou Cloud Security Headquarters, with R&D centers located in Shanghai, Guangzhou, Chengdu, and other cities, injecting core momentum into the Company's business innovation and development.

Sci-tech innovation collaborations

IT localization ecosystem collaboration

- Reached strategic cooperation intentions with over 10 ecosystem partners, including Phytium and KylinSec.

Cybersecurity insurance ecosystem collaboration

- Established strategic partnerships with multiple insurance groups, leveraging complementary strengths to promote a collaborative model combining cybersecurity insurance with technology-enabled support services nationwide.
- Established a strategic partnership with an insurance group to jointly advance technology and research collaboration in areas such as enterprise campus cybersecurity insurance and AI large language model security insurance.

Intelligent IoV security ecosystem collaboration

- Reached cooperation intentions with a state-supported high-tech automotive electronics enterprise in areas such as intelligent IoV security and in-vehicle intelligent system security insurance.
- Deepened industry-university-research collaboration with a university in Anhui Province, focusing on smart connected vehicles and conducting research on technology applications involving smart cockpits and integrated space-air-ground communication.
- Established collaboration with a university in Beijing to jointly conduct prototype technology R&D in areas such as intelligent IoV simulation and automated vehicle compliance security detection with knowledge-based large language models.

Sci-tech innovation achievements

The Company focuses on cutting-edge technology fields such as artificial intelligence, data security, and cloud security, developing a range of core technological achievements with independent intellectual property rights. The Company has undertaken over 300 national-level and provincial/ministerial-level key research projects, including multiple projects under the National High-tech R&D Program (863 Program), the SME Technology Innovation Fund of the Ministry of Science and Technology, the NDRC Industrial Demonstration Project, the MIIT Electronic Industry Development Fund, and the Beijing Municipal Science & Technology Commission's Major Technology Programs, laying a solid technological R&D foundation.

Case Four projects jointly submitted by Venustech and China Mobile win first prize

In October 2025, at the Finals of the Application Security Special Competition of the 8th "Blossom Cup" 5G Application Collection Competition, China Mobile and Venustech - leveraging their technological innovation and practical experience in 5G application security - jointly submitted four projects that won first prize. These four award-winning projects deeply integrated the technical characteristics of 5G-A with the core security capabilities of Venustech's *Anxing* AI agent, applying Venustech's security expertise in 5G, low-altitude scenarios, and other domains. The projects precisely addressed security pain points across different industries, providing replicable and scalable practical models for the secure deployment of 5G-A applications in various sectors.



Case Venustech receives grade A certificate at the 6th China Artificial Intelligence Competition

In December 2025, Venustech received the highest-level Grade A certificate in the Large Model-Empowered Cybersecurity Case Selection Competition at the 6th China Artificial Intelligence Competition. Responding to the practical demands of a government services and data management bureau to improve intelligent security operations, the Company developed a security operation architecture centered on "intelligent federation" technology, enabling automated alert processing and intelligent asset verification. In addition, through the integrated analysis of security and business data, the solution significantly reduced false-positive rates, improved incident response and decision-making efficiency, and transformed security capabilities from "passive defense" to "active empowerment", addressing long-standing industry challenges including disconnection between security and business systems, low alert handling efficiency, and difficulties in cross-system collaboration.



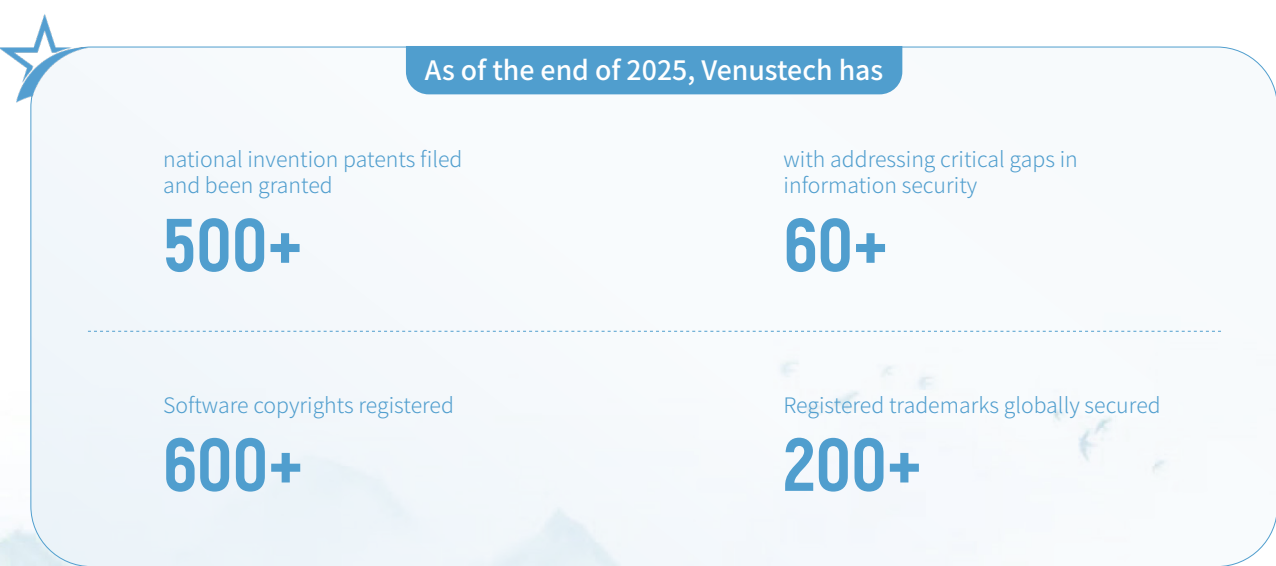
R&D innovation targets and indicators



Intellectual property protection

The Company places great emphasis on intellectual property protection, strictly complying with relevant laws and regulations such as the *Patent Law of the People's Republic of China*, the *Trademark Law of the People's Republic of China*, and the *Copyright Law of the People's Republic of China*. The Company has also formulated the *Guidelines for Patent Management of Venustech Group Inc.*, which defines the full lifecycle management process for intellectual property, the roles and responsibilities of each department, and work standards. These policies standardize the application, utilization, maintenance, and risk prevention of intellectual property, with a view to building a comprehensive, multi-level intellectual property protection system, and establishing a compliance barrier for technology R&D and achievement transformation.

	Software Copyright Registration	Dedicated personnel oversees the institutional framework for software copyright applications and maintains all registered software copyrights.
	Patent Management	A formal patent management framework has been established and is maintained by dedicated personnel.
	Source Code & Technical Documentation Protection	Each product line secures its source code and technical documentation through dedicated servers.



Upholding sci-tech ethics

The Company consistently adheres to the bottom line of sci-tech ethics, upholding the core commitment of "positive, secure, and controllable." In accordance with policies and regulatory requirements such as the *Opinions on Strengthening Science and Technology Ethics Governance* and the *Measures for Science and Technology Ethics Review (Trial)*, the Company has established the principles of "ethics priority, compliance with laws and regulations, and agile governance", integrating sci-tech ethics requirements into the entire process of technology R&D, product design, scenario application, and results delivery. For high-risk technology activities involving sensitive data, generative AI algorithms, and similar areas, the Company proactively identifies, warns against, and resolves potential ethical conflicts and compliance risks, ensuring that technological innovation meets market demands while aligning with social ethical values. The Company strengthens awareness of sci-tech ethics and professional integrity among all employees, and promotes the ethical norms throughout its daily operation, thereby effectively ensuring positive, secure and controllable technology application. **In 2025, no sci-tech ethics violations occurred across all of the Company's technology activities.**

Building a Secure Ecosystem Together

Adhering to the principles of "complementarity, innovation, development, and win-win cooperation," the Company is committed to leading the upgrade and development of the cybersecurity industry, actively cultivating cybersecurity professionals, building a sustainable supply chain, and joining hands with all parties to create a smarter, more reliable, and more integrated cybersecurity ecosystem.

Promoting industry development

Deepening cooperation and exchange

Venustech continues to consolidate and deepen partnerships, sharing new development opportunities, supporting technological innovation and development in the industry, tracking the latest industry trends and developments, and participating in industry conferences, forums, exhibitions, and other events. The Company shares and exchanges cybersecurity experience with all industry stakeholders, committed to moving forward together with the entire industry.

Case Venustech partners with HANST and Microware to advance cybersecurity development in Hong Kong

In May 2025, Venustech, together with HANST and Microware, held a tripartite strategic cooperation signing ceremony in Hong Kong. Through complementary strengths and resource sharing, the three parties will jointly accelerate technological innovation and industrial upgrading, providing more advanced security solutions for key areas such as government and public infrastructure. As a leader in the cybersecurity industry, Venustech provides cutting-edge solutions including next-generation firewalls and AI-driven threat detection technologies. HANST offers customized solutions tailored to local demands, while Microware provides strong support in enterprise IT, AI applications, cloud services, infrastructure integration, and cybersecurity.



Tripartite strategic cooperation signing ceremony of Venustech, HANST, and Microware in Hong Kong



Venustech reached a strategic cooperation agreement with Wuhan Linkonggang Economic & Technological Development Zone to jointly build a new security ecosystem for "China Net Valley"



Venustech jointly launched the AI+ Digital Government Ecosystem Alliance with China Mobile



Venustech signed a strategic cooperation agreement with Guangdong Kedu Tourism & Culture Co., Ltd.



Venustech joined with China Mobile Foshan, the Foshan Network Security and Information Association, and others to establish the "Foshan Cybersecurity Community"

Participating in industry research

Venustech fully leverages its technical expertise and professional advantages, and actively participates in industry standard setting and research projects with all parties, striving to build an industrial ecosystem featuring open and win-win cooperation, and promote the high-quality development of the cybersecurity industry.

As of the end of 2025, Venustech has

Led the formulation of national standards

2

Participated in the formulation of national and industry standards

90+

The **only** security company that participated in drafting all **four standards** of the Cybersecurity Multi-Level Protection Scheme (MLPS) 2.0.

Standard Setting

- Deeply participated in the development of the *Specifications of Government Large-Scale Model Applications Security* (TC260-004), guided by the Office of Central Cyberspace Affairs Commission and led by the China Industrial Control Systems Cyber Emergency Response Team.
- Participated in the development of two group standards – *the Technical Specification for Collaborative Sharing of Cyber Threat Intelligence* and the *Interface Specification for Collaborative Sharing of Cyber Threat Intelligence* – led by the First Research Institute of the Ministry of Public Security.
- Participated in the launch of the development of the *AI-Native Cloud Security Capability Maturity Requirements* as a core unit, providing standardized construction guidance for the industry and accelerating the deep integration of security capabilities with AI scenarios.



Certificate of Participation in the Development of the AI-Native Cloud Security Capability Maturity Requirements

Research Projects

- Participated in the compilation of the *Research Report on the Security Development of Cloud-Based Agents*, which systematically elaborates on the development path of security protection systems and industry trends, providing practical guidance for all industry stakeholders.
- Collaborated with China Mobile and others to compile the *White Paper on Key Technologies for Computing Power Network Infrastructure Security* and the *White Paper on Key Technologies for Computing Power Network Computing & Data Security* as a primary contributing unit.
- Launched a series of white papers on APT under the guidance of China Mobile, systematically addressing industry challenges across three dimensions – "detection and discovery, effectiveness evaluation, and practical verification" – and providing comprehensive technical references and practical guidance.
- Participated in the compilation of the *White Paper on AI Security for Smart City Low-Altitude Applications* with China Mobile and leading industry enterprises, providing security support for smart city low-altitude operation systems.



Release of the White Papers on Key Technologies for Computing Power Network Infrastructure Security

Cultivating cybersecurity talent

The Company implements the national strategy of talent development for cybersecurity and information security, building professional, systematic, and comprehensive solutions for cultivating cybersecurity talent. The Company empowers the improvement of cybersecurity education quality, accelerates the precise alignment between talent cultivation and industry demands, and supports the society-wide participation in cybersecurity development.

As of the end of 2025, Venustech Zhibai Academy has

Developed security courses

1,000+

Trained winners of security competitions in the industry

10,000+

Provided security training sessions for government and major industry organizations

1,000+

Cultivated security technology and security management professionals

30,000+

Participated in organizing major security competitions

1,000+

Security training

Committed to "cultivating outstanding cybersecurity and information security talent," Venustech Zhibai Academy has developed eight major curriculum systems covering AI security, security management, security threats and defense technologies, security competitions, cutting-edge technologies, security awareness, and secure development. With continuous optimization of course content and teaching methods based on emerging technology iterations and feedback from industry users, Zhibai Academy is recognized as "one of China's most capable and high-quality training institutions."

Case Venustech Zhibai Academy holds advanced seminar on teaching capacity enhancement

In August 2025, Venustech Zhibai Academy held the Advanced Seminar on Information Security and Software Security Development in the Intelligent Era and "Double-Qualified Teacher" Teaching Capacity Enhancement, attracting over 110 information security leaders, technical experts, and professional teachers from enterprises, universities, and government institutions across the country. The training was comprehensive in content, staffed by strong faculty, and rich in format - not only broadening participants' technical horizons and equipping them with practical skills, but also promoting the deep integration of security concepts with teaching practice and enterprise operations.



Venustech Zhibai Academy holds advanced seminar on teaching capacity enhancement

Security competitions

In April 2025, the Finals of the Second "Great Wall Cup" Information Security Triathlon (Defense Competition) were successfully held. As one of the organizers, Venustech participated deeply in event organization, providing comprehensive technical support and diverse resource guarantees throughout the preliminary rounds, semifinals, and finals.



In September 2025, the "Venustech · Taishan Cup" Shandong Provincial Cybersecurity Vocational Skills Competition concluded successfully. A total of 147 teams and 441 competitors from various industries across 16 cities in Shandong Province participated in the competition, with 99 team awards and 144 individual awards presented.



Industry-education integration

In March 2025, the school-enterprise cooperation agreement signing ceremony between Venustech and Guangxi City Vocational University was successfully held. The two parties engaged in in-depth discussions on talent cultivation in information security, curriculum optimization, professional competency enhancement, and industry development trends, reaching multiple consensus on cooperation.



In July 2025, Venustech and Beijing Union University jointly established the "Cyberspace Security Modern Industry School" and the Industry Teaching Class (Venustech Class), focusing on cultivating application-oriented, versatile, and innovative cybersecurity talent to support the development of the modern industrial system.



In October 2025, Venustech Zhibai Academy, together with Venustech Data Oasis initiative and Beijing Institute of Technology, jointly launched the "Cornerstone of a Great Nation" Red Education Practice Base. Through thematic study tours and hands-on training, the Base aims to cultivate cybersecurity talent with both patriotic commitment and professional expertise.



Responsible supply chain

Supply chain security

To accurately address potential risks at various stages of the supply chain and build a strong supply chain security defense, the Company has formulated and strictly implemented the *Supply Chain Risk Management Policy of Venustech Group Inc.* The Policy covers the entire supply chain lifecycle, including supplier management, quality inspection and production, as well as shipping and transportation, and focuses on three core dimensions of risk identification, node control, and emergency response, establishing a comprehensive, multi-level supply chain risk protection network. To effectively manage supply chain risks, the Company adheres to the principle of "prevention first, combined with remediation." Each year, the Company systematically identifies, classifies, and grades routine supply chain risks, and develops specific governance methods and recommendations on prevention & control according to risk levels, effectively resolving various hidden dangers in supply chain operations and ensuring supply chain stability and security.

The Company promotes the information technology applications to improve production efficiency - for example, using electronic signature systems for contract management and barcode systems in production processes.

The Company introduces a system of primary and backup suppliers for products of the same specification to significantly reduce risks related to quality, production, and supply, enhancing supply chain stability.

The Company introduces security management concepts that align with the cybersecurity industry to suppliers, and encourages them to establish supply chain security systems compatible with their own operations, achieving "vertical alignment" of supply chain security standards.

Supplier management

The Company continuously optimizes its supplier management processes, strengthens supplier review and evaluation, and has established a fair, transparent, and efficient supplier management system. In supplier access management, the Company strictly follows the *Supplier Development, Certification, and Introduction System*, which sets clear access requirements for suppliers in terms of qualification compliance, financial operations, and production quality. For routine supplier management and evaluation, the Company organizes comprehensive supplier audits and risk level assessments annually, with each supplier submitting relevant materials as required for review by the Company. This system enables full-process supplier management - from access and cooperation to exit - establishing a complete supply chain lifecycle management mechanism to ensure mutual benefit, win-win outcomes, and joint response to market changes with the suppliers.

Supplier ESG management

The Company is committed to establishing a green and sustainable supply chain system. In the supplier access and review process, the Company has established a comprehensive evaluation mechanism covering both commercial qualifications and ESG performance. All potential suppliers are required to undergo evaluation that incorporates core ESG elements in addition to traditional qualification reviews. For key suppliers, the Company further implements on-site audit systems to verify their performance in areas such as environmental management, labor rights protection, occupational health and safety, and business ethics. Additionally, the Company explicitly requires that all products supplied must comply with international environmental standards including the EU's *Restriction of Hazardous Substances in Electrical and Electronic Equipment Directive* (RoHS), strictly controlling the use of hazardous substances and promoting green product design.

More than 90% of the Company's major suppliers have obtained ISO 14001 (Environmental Management System) and ISO 45001 (Occupational Health and Safety Management System) certifications. Through continuous requirements, guidance, and training, the Company has achieved significant results in supplier management, helping suppliers establish systematic management capabilities for environmental compliance, pollution prevention, and employee safety and health protection, thereby promoting stable supply chain operations and continuous improvement.

Refined Governance: Strengthening the Foundation for Development

Venustech adheres to the philosophy of refined governance, continuously driving the optimization and upgrading of its corporate governance system and capabilities. By improving the corporate governance structure, upholding the principles of compliance management, and building a comprehensive risk management system, the Company enhances the effectiveness of lean management, ensuring its steady and long-term development on a solid governance foundation.



Female representation
on the board

33 %



Total attendance in legal
compliance training

7,113



Total attendance in anti-
corruption training

438

Responding to UN Sustainable Development Goals (SDGs):



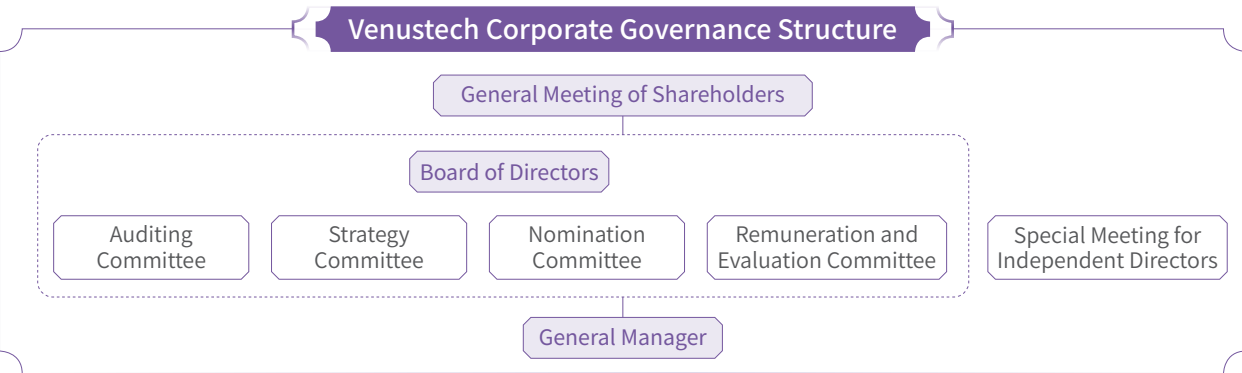
Improving Corporate Governance

The Company strictly complies with laws and regulations such as the Company *Law of the People's Republic of China* and the *Law of the People's Republic of China on Securities*. The Company continuously optimizes its corporate governance structure, strengthens board development, standardizes information disclosure and investor relations management, protects the legitimate rights and interests of shareholders, and effectively enhances its governance standards and decision-making efficiency.

Optimizing the governance structure

The Company keeps advancing the construction of a modern enterprise system and the optimization of its governance framework, consistently improving its governance structure consisting of the General Meeting of Shareholders, the Board of Directors, and management. By clearly defining the rights and responsibilities of each governance body, the Company has developed a governance mechanism where each party performs its own functions and assumes its own responsibilities, while operating in coordination and maintaining effective checks and balances - thereby providing organizational assurance for the Company's efficient and standardized operations. In 2025, the Company revised and improved nearly 20 internal policies, including the *Articles of Association of Venustech Group Inc.*, the *Rules of Procedure for the General Meeting of Shareholders of Venustech Group Inc.*, the *Rules of Procedure for the Board of Directors of Venustech Group Inc.*, the *Working Rules for the General Manager of Venustech Group Inc.*, the *Independent Director Working System of Venustech Group Inc.*, the *Board Secretary Work Guidelines of Venustech Group Inc.*, the *Related Party Transaction Decision-Making System of Venustech Group Inc.*, the *Fund Raising Management System of Venustech Group Inc.*, and the *Management Measures for External Guarantees of Venustech Group Inc.* These policies have formed a standardization system covering the entire process of decision-making, execution, and supervision. The Company strictly follows the rules of procedure for the Board of Directors and the General Meeting of Shareholders revised by board members, ensuring a smooth and orderly transition of governance bodies, further standardizing the Company's organizational structure and decision-making process, and elevating the level of corporate governance.

In 2025			
Held General Meeting of Shareholders	Approved proposals	Held Board of Directors meetings	Approved proposals
6	22	10	48
Held Specialized Committee meetings	Approved proposals		
12	55		



Strengthening board development

The Company's Board of Directors is primarily responsible for convening the General Meeting of Shareholders, reviewing and approving major operational matters, and managing information disclosure. The four special committees - the Auditing Committee, Strategy Committee, Nomination Committee, and Remuneration and Evaluation Committee - are composed entirely of directors. Each special committee diligently performs its duties and obligations in accordance with its respective responsibilities and rules of procedure, and provides professional support and advice for board decisions, fully playing its important role in the Company's operations and management, and further promoting the improvement of the corporate governance structure.

Board Effectiveness	Board Independence	Board Diversity
The Board of Directors strictly complies with relevant laws and regulations as well as internal rules such as the <i>Articles of Association of Venustech Group Inc.</i> and the <i>Rules of Procedure for the Board of Directors of Venustech Group Inc.</i> to ensure standard operation and implement the resolutions by the General Meeting of Shareholders. All directors exercise their powers in compliance with regulations, providing scientific decision-making for major corporate matters.	The board consists of 9 directors, including 3 independent directors - a composition that complies with legal and regulatory requirements as well as the <i>Articles of Association of Venustech Group Inc.</i> The Company has revised the <i>Independent Director Working System of Venustech Group Inc.</i> to ensure that independent directors play their roles in decision-making participation, oversight and checks & balances, and professional consultation, while promoting the standardized performance of their duties.	The nomination and appointment of board members are based on the skills and experience necessary for the efficient operation of the board, taking into account factors such as age, industry experience, and educational background, along with continuous attention to the proportion of female members.

In 2025		
Total number of directors	including independent directors	about
9	3	33 %
Number of female directors	about	Board meeting attendance rate
3	33 %	100 %

Standardizing information disclosure

In alignment with laws and regulations including the *Regulations on Information Disclosure of Listed Companies* and the *Rules Governing the Listing of Shares on Shenzhen Stock Exchange*, as well as the *Articles of Association of Venustech Group Inc.*, the Company has formulated and improved the *Information Disclosure Management System* to strengthen the management of information disclosure, ensuring the truthfulness, accuracy, completeness, timeliness, and fairness of disclosed information, and protecting the legitimate rights and interests of shareholders and stakeholders. The Board of Directors is responsible for information disclosure, and the Office of the Board is responsible for providing required announcements, materials, and services to shareholders and investors, ensuring compliance and transparency in information disclosure.

During the reporting period	
the Company disclosed regular reports	and interim announcements
4	67



Investor relations management

The Company places great emphasis on investor relations management and has formulated the *Investor Relations Management Measures of Venustech Group Inc.* In strict compliance with the principles of legality and compliance, equal treatment of investors, integrity and trustworthiness, and proactivity, the Company standardizes investor relations management and investor rights protection to enhance communication with existing investors and potential investors, thereby building long-term, stable investor relations. The Company continuously optimizes its investor communication channels. The Company has established an Investor Relations Department with dedicated personnel responsible for communication and liaison with investors. The Company maintains an investor relations section on the Company's official website for information updates. A dedicated investor hotline is in place, staffed by designated personnel. Through channels such as WeChat public accounts and email, and leveraging unique facilities including the Company's honor exhibition hall, cloud security operations center, Beidou Cube laboratory, and industrial control system laboratory, the Company provides diverse communication channels for investor exchanges.

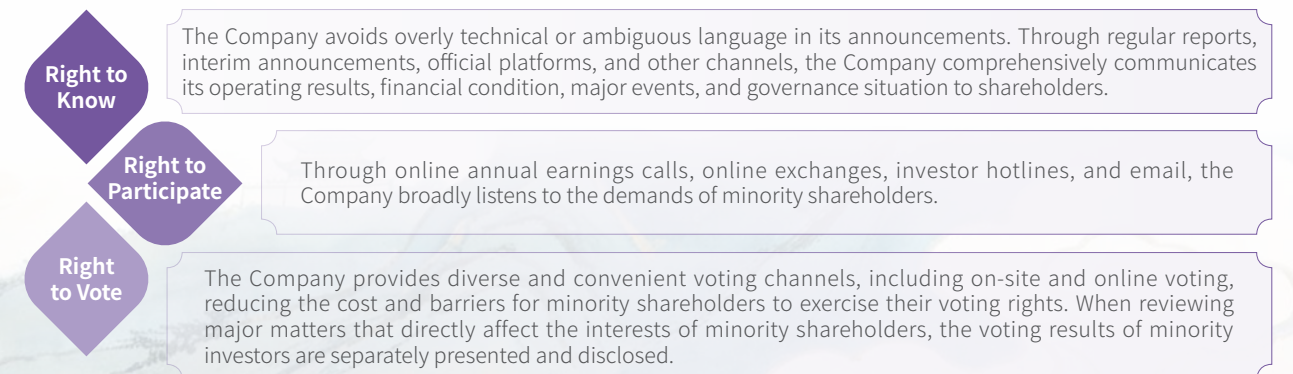
In 2025, the Company maintained close communication with investors through a variety of channels, including the General Meeting of Shareholders, earnings calls, investor forum, site visits, on-site research tours, and participation in strategy conferences, conveying the Company's investment value and establishing a harmonious relationship of mutual trust and benefit.



Investor exchange activity

Protecting shareholders' rights and interests

The Company has formulated the *Rules of Procedure for the General Meeting of Shareholders of Venustech Group Inc.* and continuously optimizes the meeting procedures and decision-making mechanisms. The Company regularly convenes the General Meeting of Shareholders and has built a comprehensive, standardized, and effective system for protecting shareholders' rights and interests, with particular emphasis on the core rights of minority shareholders including the right to know, the right to participate, and the right to vote.



Upholding Compliance Management

The Company upholds compliance as its bottom line, strictly complying with laws, regulations, and business ethics. The Company continuously promotes the development of an integrated regulatory system for compliance management, anti-bribery, anti-corruption, and anti-unfair competition, and fosters a culture of integrity and compliance, ensuring lawful and orderly operations.

Strengthening compliance management

The Company continuously promotes the construction of its compliance management system, formulating and improving internal management policies to provide institutional guarantee for compliant operations. The Company has established a Legal Affairs Center and an Internal Audit Department, staffed with professional personnel, to systematically carry out compliance management, ensuring that all business activities are legal and compliant, and continuously evaluating the Company's compliance management capacity.

Board of Directors

Oversee the Company's internal control system and legal compliance framework, guide, review, and evaluate internal audit functions, and deliberate on major risk assessment, compliance strategies, and risk mitigation solutions.

Legal Affairs Center

Build the Company's compliance management system in accordance with legal and regulatory requirements and establish an internal supervision mechanism to monitor compliance risks.

Internal Audit Department

Conduct analysis, assessment, early warning, and supervision of compliance risks within the Company's business operations.

The Company continuously promotes compliance culture development, actively carrying out promotion and training activities on law and compliance to enhance employees' sense of compliance and their capabilities, creating a compliance culture atmosphere.

In 2025

the Company conducted compliance-related training sessions

13

totaling hours

33

with participants

7,113



Compliance training activities

Upholding business ethics

Anti-corruption and anti-bribery

The Company strictly complies with laws and regulations including the *Company Law of the People's Republic of China*, the *Anti-Money Laundering Law of the People's Republic of China*, and the *Provisional Regulations on Prohibiting Commercial Bribery*. The Company has enhanced its anti-fraud mechanisms and updated the *Venustech Employee Code of Professional Ethics and Conduct* and the *Venustech Whistle-Blowing Policy and Procedures*. All employees are required to avoid conflicts of interest in daily work and business dealings, adhere to principles of fair and lawful transactions, integrity, and accountability. The Company actively fosters a culture of integrity, and resolutely opposes any form of commercial bribery, extortion, fraud, money laundering, monopoly, and other unfair competition practices. **In 2025, the Company had no incidents of commercial bribery or corruption.**

At the same time, the Company also strengthens integrity and compliance supervision over business partners such as suppliers. The Company has issued a special document, *Procurement Requirements for the Group's Integrity Development*, which clearly defines the supplier integrity system standards, and requires all suppliers to sign an Integrity Agreement, thus building an integrity-based and fair cooperation ecosystem.

In 2025

Conducted anti-corruption training sessions

10

totaling hours

19

with participants

438

Complaint and reporting mechanism

The Company has established open and transparent complaint and reporting channels to strictly monitor commercial bribery, corruption, and other misconduct. Employees and external parties may report information to the Internal Audit Department by phone or email, either in real name or anonymously.

The Company attaches great importance to the protection of whistleblower's privacy and has established a strict confidentiality mechanism. The head of the Internal Audit Department directly receives reports and maintains a direct and confidential line of communication with the whistleblower, minimizing the dissemination of the whistleblower's information. During the investigation of a reported matter, all personnel involved are required to strictly keep confidential the source of the report and the investigation process. Disclosure to unauthorized personnel is strictly prohibited until the outcome is officially released, thereby protecting the legitimate rights and interests of whistleblowers.

Complaint and reporting channels

- Reporting hotline: 010-56633022
- Reporting email: ts@venusgroup.com.cn
- Mailing address: Venustech Plaza No.21 Zhongguancun Software Park, No.8 Dongbeiwang West Road, Haidian District, Beijing, P.R. China

Anti-unfair competition

The Company strictly complies with laws and regulations including the *Anti-Unfair Competition Law of the People's Republic of China* and the *Anti-Monopoly Law of the People's Republic of China*, adhering firmly to the principle of "fair and lawful transactions." The Company resolutely opposes monopoly and unfair competition, committed to fostering a healthy and transparent market environment. The Company explicitly requires employees to uphold fair stakeholder treatment and prohibits directly/indirectly obtainment of intelligence about competing enterprises through improper, illegal, or unethical means. The Company forbids employees from misappropriating trade secrets or other confidential information, making inappropriate requests to customers, suppliers, or competing enterprises, or engaging in fraudulent conduct. **In 2025, the Company had no legal proceedings, investigations, or penalties related to monopoly or unfair competition.**

Comprehensive Risk Management

The Company continuously optimizes its comprehensive risk management and internal control systems, and steadily enhances its ability to withstand risks and maintain compliance, thereby safeguarding the Company's operational stability and sustainable, healthy business development.

Strengthening risk management

The Company has established a systematic risk management framework, continuously improving risk management mechanisms and enhancing risk response capacity. The Company has built a "three lines of defense" risk management model. While balancing efficiency and compliance, Venustech continuously refines relevant systems and processes, integrating risk management into daily operations to ensure compliance of all business activities.



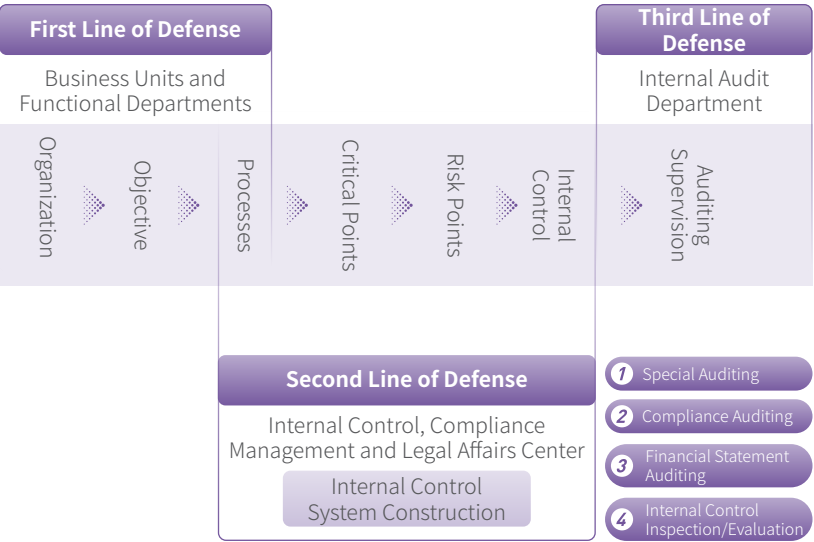
Beijing Venustech Information Security Technology Co., Ltd. and Beijing Leadsec Information Technology Co., Ltd. have obtained ISO 22301 Business Continuity Management System Certification, ensuring business continuity and stability in the face of various potential threats

- First line of defense

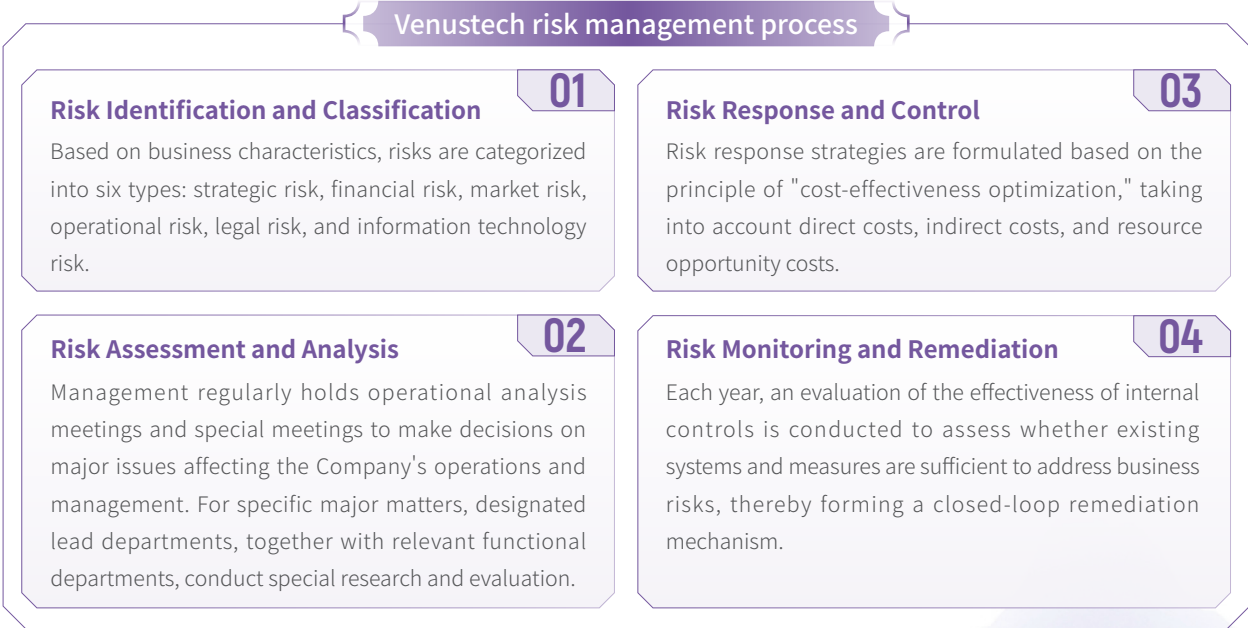
All BUs and functional departments identify potential risks during operations and implement preventive measures accordingly.
- Second line of defense

Internal control, compliance, and legal departments conduct preemptive and ongoing risk monitoring of business activities, and provide oversight and guidance to the first line of defense.
- Third line of defense

The Internal Audit Department evaluates the effectiveness of the first two lines, focusing on post-event review and inspections, to ensure that all risk controls are properly implemented.



The Company has established a closed-loop, full-process risk management system covering risk identification and classification, risk assessment and analysis, risk response and control, and risk monitoring and remediation. The system dynamically adapts to changes in the internal and external business environment, providing solid and reasonable control assurance for achieving risk management objectives.



Improving the internal control system

The Company continuously optimizes its internal control system and regularly improves the *Internal Control System of Venustech Group Inc.* to provide an institutional basis for internal control, effectively mitigating risks at both the corporate and business levels, and ensuring the compliance and sustainability of the Company's operations. Each year, in accordance with the *Basic Standards of Enterprise Internal Control*, the *Supporting Guidelines for Enterprise Internal Control*, and other relevant regulatory requirements, the Company evaluates the effectiveness of its internal controls based on routine supervision and special oversight. Internal control deficiencies are categorized into two broad types: financial and non-financial. The Company regularly updates the criteria for identifying internal control deficiencies and promotes the remediation of such deficiencies, continuously enhancing management effectiveness.

In 2025
the Company identified **no** material or significant internal control deficiencies

Moving Forward Together: Co-Charting a Future of Happiness

Venustech deeply integrates a people-centered philosophy into its corporate development. Guided by the values of customer first, employee focus, and social contribution, the Company is committed to the integrated growth of corporate commercial value and social value, outlining a vision of "customer satisfaction, employee happiness, and a better society."



Total annual charitable donations

RMB **13.7932** million



Proportion of female managers

30 %



Social insurance coverage rate

100 %

Responding to UN Sustainable Development Goals (SDGs):



Strengthening Quality Management

Product quality is the lifeline of the Company. Venustech is committed to building a rigorous quality control system to ensure the quality of every product. The Company always prioritizes customer demands, protects customer rights, listens to customer opinions, and strives to provide customers with high-quality, safe, and responsible products and services.

Product quality management

The Company places great emphasis on the establishment and implementation of its quality management system. Through standardized and systematic full-process measures, the Company ensures that product and service quality meets compliance standards, providing customers with higher-quality, higher-performance, and more reliable products. **In 2025, the Company had no major quality incidents.**



Beijing Venustech Information Security Technology Co., Ltd. and Beijing Leadsec Information Technology Co., Ltd. have obtained ISO 9001 Quality Management System certification

Set Clear Quality Objectives

The Company has defined a quality policy: "Understand customer demands, conduct comprehensive quality management, deliver first-class products and services; pursue technological innovation, continuously optimize systems, and build an internationally trusted brand." The policy is further broken down into measurable annual quality objectives, updated each year, with performance monitored.

Strengthen Organizational Support

The General Manager serves as the highest responsible person for the quality management system, assuming leadership accountability for quality activities. Additionally, the Company has established an independent office responsible for overseeing the quality management system development, implementation, and supervision. Each department actively participates in daily quality management tasks to ensure comprehensive quality control throughout the organization.

Improve the System Framework

The Company has developed a comprehensive quality management framework according to the *Quality Management System* (QMS) and customized it to fit the Company's specific needs. The Company has developed and continuously updated over 600 quality management documents, forming a complete system that includes quality manuals, procedural documents, and tertiary-level documentation.

Stringent Process Quality Control

Process control systems including *Product Design and Development Control Procedure*, *Production Process Control Procedures*, *Procurement and Outsourcing Control Procedures*, and *Customer Service Control Procedures* have been implemented to strengthen end-to-end product quality management and eliminate potential risks at the source.

Quality Incident Prevention

Procedures such as the *Risk Management Control Procedures*, *Non-conforming Output Control Procedures*, and *Non-conforming Products and Corrective Measures Control Procedures* ensure timely cross-departmental investigations of quality issues to identify root causes and implement remediation, with follow-up verification of implementation effectiveness.

Enhancing Quality Awareness

The Company has nurtured a culture centered on quality that engages all employees, offering training and awareness programs at different levels. Employees in key positions must pass assessments for certificates before working. Performance is evaluated according to the *Employee Performance Management System* to enhance quality awareness and professional competence across the workforce.

Continuous Quality Improvement

An *Annual Improvement Plan* is formulated each year, with regular evaluations of improvement proposal completion status. Management reviews and internal audits are conducted per the *Management Review Control Procedure* and *Internal Audit Control Procedure* to drive ongoing enhancement of the quality management system.

Indicator	Annual Target	Annual Achievement
Customer satisfaction	≥ 93.50%	94.28%
Product first-time delivery success rate	≥ 99.80%	100.00%
First-time unboxing pass rate	≥ 99.40%	99.65%
Product software issue resolution rate	≥ 96.80%	96.90%

Enhancing service experience

The Company adheres to the service philosophy of "professional, efficient, and attentive," upholds responsible marketing, and effectively protects customer rights, committed to providing a fair, transparent, efficient, and high-quality service experience.

Customer service system

The Company maintains a customer-centric approach and has established a three-tier customer service system, offering service channels including hotline technical support, online technical support, contact forms, and email. With smooth and efficient service access, the Company ensures high-quality responses to customer demands for continuous customer satisfaction improvement.

Multi-channel response to customer demands

Hotline Technical Support

A 400 service hotline provides 7×24 hour year-round support to customers nationwide, dedicated to quickly identifying and answering customer questions with clear operational guidance. In 2025, the average answer rate and problem resolution rate both remained above 90%, and post-service customer satisfaction reached 99.33%.

Online Technical Support

Online support services are provided through the official WeChat public account to efficiently assist customers with product usage, inquiries, and requirements, significantly improving problem resolution efficiency and service experience.

Message Feedback Mechanism

The official email (support@venustech.com.cn) receives customer inquiries about products, authorizations, fault reporting, and after-sales issues. User feedback and requirements are also collected through online contact forms on the official website.



Beijing Venustech Information Security Technology Co., Ltd. and Beijing Leadsec Information Technology Co., Ltd. have obtained ISO 20000 Information Technology Service Management System Certification and ITSS Information Technology Service Standard Certification

Customer complaint management

Venustech maintains a customer-centric approach and has formulated the *Customer Complaint Handling Standards* to standardize the process. The Company has established a quick, efficient, and closed-loop complaint response and handling mechanism, covering complaint acceptance, coordinated handling by responsible departments, implementation of corrective measures, and customer follow-up, with the Customer Service Center providing end-to-end tracking and supervision to ensure that each complaint is resolved promptly and effectively. The Customer Service Center serves as the unified external window for complaint acceptance. Upon receiving a complaint, it implements a tiered response and closed-loop management based on the urgency, scope of impact, and potential risk of the incident. The Company's customer service personnel provide real-time updates during the handling process, striving to deliver efficient and satisfactory solutions to customers. In 2025, the Customer Service Center received 26 complaints, with a resolution rate of 100%.

After-sales service management

The Company has established policies including the *Standard After-Sales Service Policy*, the *After-Sales Service Process Standards*, the *After-Sales Repair Business Process Standards*, and the *After-Sales Issue Tracking Management Standards*. The Company provides customers with routine after-sales services including product consulting, technical support, and hardware repairs, as well as backup equipment and on-site value-added services. Multiple repair request channels support continuous improvement in product issue resolution efficiency, delivering a convenient, efficient, and comprehensive after-sales service experience.

The Company adheres to five core principles of authorization, confidentiality, standardization, timeliness, and minimal impact, with clear emergency response procedures. Its Emergency Response Team assesses the category and level of information security incidents and provides two types of service based on customer demands: on-site emergency response and remote emergency response. For potential or actual risks associated with sold products, the Company delivers rapid emergency response and customer service, promptly and effectively providing customers with product vulnerability descriptions and patch upgrade notices to minimize customer losses.

The Company has formulated the *Specification for Product Replacement due to Quality Problems* and provides replacement services in accordance with regulations, especially for products that experience quality issues within the warranty period and require replacement with the same model, thereby minimizing the impact on customers.

The Company conducts systematic customer satisfaction surveys, establishing a dynamic customer pool and formulating differentiated follow-up strategies. Leveraging follow-up phone calls with standardized procedures, the Company conducts comprehensive surveys on customer demands and feedback. In 2025, the Customer Service Center completed 640 follow-up surveys, achieving an overall customer satisfaction rate of 94.28%.



Beijing Venustech Information Security Technology Co., Ltd. and Beijing Leadsec Information Technology Co., Ltd. have obtained After-Sales Service Management System Certification

Customer privacy protection

The Company strictly follows laws and regulations including the *Data Security Law of the People's Republic of China* and the *Personal Information Protection Law of the People's Republic of China*. The Company has developed a clear information security policy and a well-structured information security management framework for standardized control over data and customer privacy. Specialized information security training is organized to evaluate employee awareness. The Company also adopts measures including employee confidentiality agreements and conducts regulation for on-site security personnel to ensure the confidentiality, integrity, and availability of data and user information, fostering a secure, reliable information environment. **During the reporting period, the Company had no data security or customer privacy breach incidents.**

Employee Confidentiality Agreements

The Company has developed the *Code of Conduct for Employee Information Security* and required all employees to sign a confidentiality agreement that spells out their obligations - both during employment and after departure, protecting core technologies and customer information from unlawful access or use.

On-Site Service Conduct

In accordance with the *Law of the People's Republic of China on Guarding State Secrets*, the Company's *Confidentiality Management Regulations*, and other relevant laws and operational guidelines, Venustech has issued the *On-Site Service Personnel Work Standards of Venustech Group Inc.* in line with the actual requirements of security service projects. These standards are designed to regulate the conduct of personnel involved in security service projects and enhance confidentiality controls across all service activities.

Empowering Employee Growth

Venustech regards talents as its key driver for sustainable development. The Company strives to protect employee rights and interests, ensures their health and safety, and helps employees realize their potential, creating a growth-conductive working environment featuring fairness, harmony, and vitality.

Protecting employee rights

The Company insists on a people-oriented development philosophy, focuses on employee rights and interests, and is committed to building a workplace that is fair, inclusive, and diverse.

Compliant employment

The Company strictly complies with laws and regulations including the *Labour Law of the People's Republic of China*, and the *Labour Contract Law of the People's Republic of China*. The Company has established internal policies such as the *Recruitment Policy of Venustech Group Inc.* and the *Background Check Policy of Venustech Group Inc.*, defining clear principles and procedures to ensure transparency and fairness in hiring. The Company prioritizes the elimination of child labor and forced labor, prohibits all forms of discrimination and treats every employee fairly regardless of nationality, race, gender, beliefs, or cultural background, committed to building a diverse workplace.

Through a mix of employment models, the Company provides flexible positions for society. In non-core areas, the Company adopts outsourcing and labor dispatch - broadening employment channels for technical talent. The Company also actively offers junior-level internships to bridge the gap between universities and industry, thereby meeting its periodic staffing needs while fulfilling its corporate responsibility to promote employment and serve the community.

Remuneration and benefits

The Company complies strictly with laws and regulations including the *Labour Law of the People's Republic of China*, and has established the *Remuneration Calculation and Payment Management Regulations*, promoting employee engagement in the Company's value distribution through multiple channels alongside value creation. The Company has established a dual medical security system combining basic social insurance with robust enterprise supplemental coverage, and offers various extra insurances to support the employees. Leave policies follow all legal requirements, with additional paid welfare leave for all the workforce during the Spring Festival. The Company also provides fertility subsidy and other benefits to boost employee well-being and sense of belonging.

Democratic communication

The Company actively promotes democratic management and fosters harmonious labor relations. When formulating management systems closely related to employee interests, the Company widely solicits opinions from all employees and fully incorporates reasonable demands, effectively safeguarding employees' rights to know, participate, express, and supervise in the Company's development. At the same time, the Company has formulated the *Performance Management Policy of Venustech Group Inc.* and established a sound employee complaint mechanism with clear timeframes and handling procedures to ensure fairness and justice in performance evaluations, thereby effectively protecting employees' legitimate rights and interests.

Privacy protection

The Company places great importance on the protection of employee personal information, which is strictly managed as trade secrets. The Company has formulated special policies for employee information protection, standardized the management of employee personnel files, and required all employees to sign confidentiality agreements, establishing a strict accountability and punishment mechanism for any breaches. Additionally, through internal learning platforms, the Company conducts regular promotion of the *Personal Information Protection Law of the People's Republic of China*, continuously strengthening employees' awareness of information security and privacy protection.

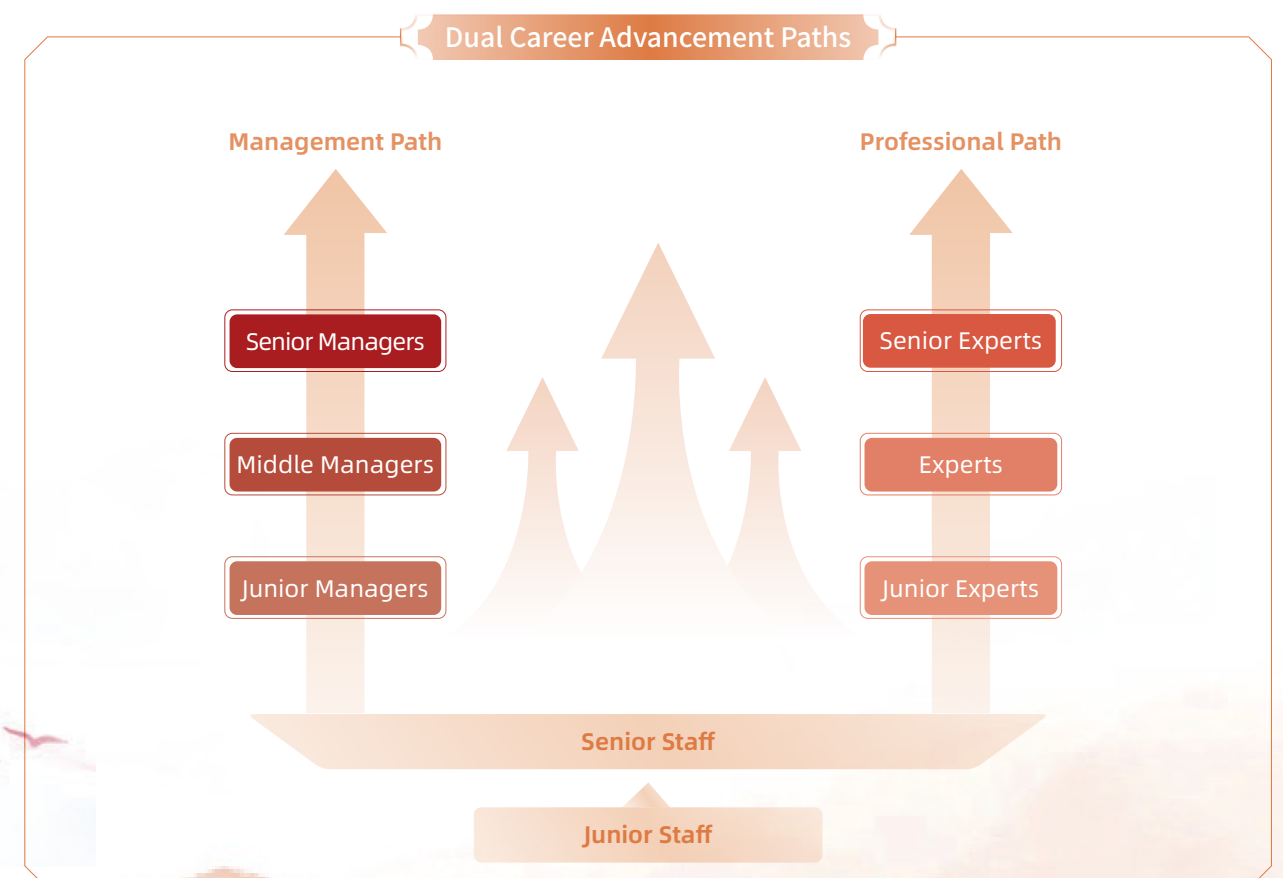
Focusing on career development

The Company continuously optimizes its promotion, selection, and development mechanisms for employees, committed to building an open, fair, and mutually beneficial talent development ecosystem.

Unblocked career pathways

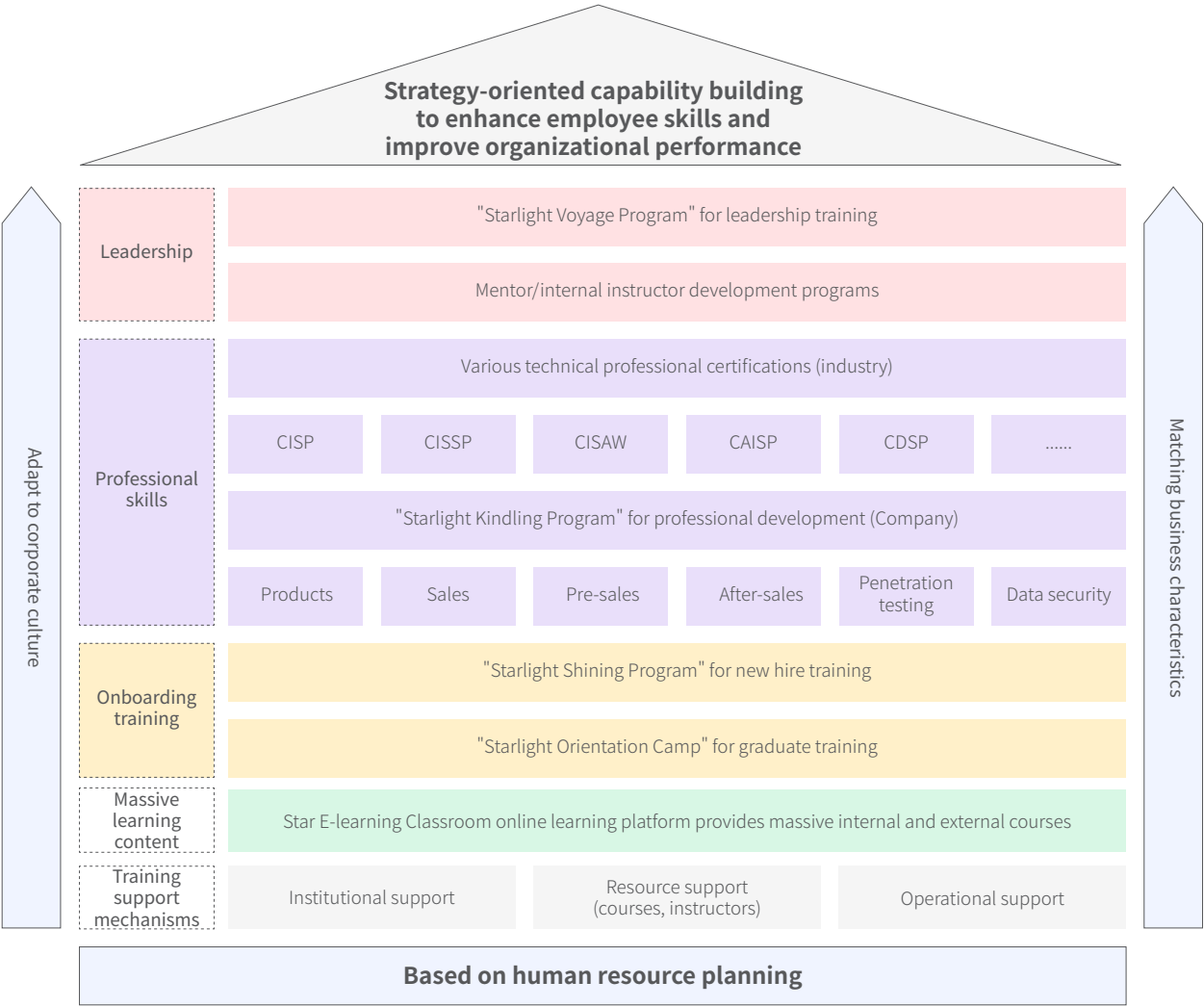
The Company has established a comprehensive and systematic position system, implementing a dual-direction management model. Horizontally, the Company defines six major job categories: management (technical), management (functional), management (sales), technical, functional, and sales, further subdivided into 37 job sequences, ensuring clear role clarity and responsibilities. Vertically, the Company defines 7 job levels based on contribution and professional competence, providing employees with clear career advancement pathways. Adhering to the promotion mechanism focusing on "fairness and justice, moral integrity and professional ability, step-by-step promotion, and job suitability," the Company has built a four-dimensional evaluation system centered on basic conditions, performance contributions, capability readiness, and alignment with corporate values. Venustech implements a dual-track development model covering professional and management channels, regularly offering job opportunities to all employees to stimulate internal motivation for promotion.

The Company has built a growth-enabling system that spans the entire career lifecycle of employees. Upon joining, each employee is assigned a career mentor to tailor and dynamically update their personal development path. The Company has developed a "online + offline" hybrid training system covering professional, management, and general competencies. Through cross-departmental and cross-regional rotation mechanisms, the Company broadens employees' horizons and cultivates versatile competitiveness. The Company implements remuneration incentives and platform empowerment aligned with promotions, driving the common development of employees and the Company.



Improving the training system

The Company has built a systematic training system guided by business strategy and based on human resource planning to enhance employees' professional skills and competencies. In terms of curriculum development, the Company has formed a course matrix covering five major areas: Group public courses, job-specific professional skills, management leadership, workplace general competencies, and traditional culture and psychology. The total number of courses reached 1,306, of which 824 were independently developed by internal instructors, with 330 new courses added in 2025 - fully demonstrating the internal knowledge accumulation and sharing capabilities. To improve course quality and instructor professionalism, the Company continuously carries out Train the Trainer (TTT) empowerment programs, injecting sustained internal momentum into the training system.



"Starlight Voyage Program" for leadership development

Adopting a hybrid learning model combining "online self-study + live workshops + practical tasks," this program helps frontline managers make the critical transition to team leaders, systematically building core competencies such as goal management, team motivation, and performance driving. In 2025, the program empowered 128 front-line management professionals.



"Starlight Kindling Program" for professional development

Focusing on four key areas - sales, pre-sales, penetration testing, and data security - this program adopts a training model based on "job-specific customization + practical orientation + case-based empowerment," and offers 35 hours of systematic courses, reaching 401 employees to help fill professional skill gaps and break through capability bottlenecks.



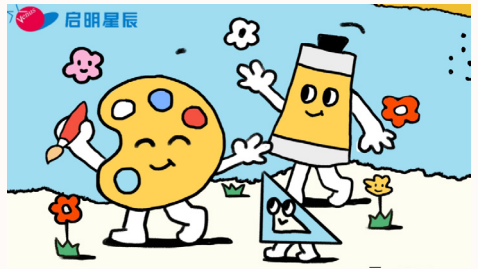
"Starlight Shining Program" for new hire training

Centered on three major modules - corporate culture, strategy interpretation, and product knowledge - this program systematically builds the knowledge foundation for new hires, helping them integrate quickly into the organization and become competent in their roles. In 2025, 10 training sessions were held, covering 438 new employees, with an average of 23.2 learning hours per person and a pass rate of 91%.



"Starlight Orientation Camp" for graduate training

Focusing on cultural integration, strategic awareness, and role transformation, this program offers systematic training and specialized activities to build a three-dimensional training mechanism of "theory - practice - expression," helping new graduates adapt to the workplace efficiently. In 2025, 24 graduates participated in the program, with a 100% pass rate and all confirmed for regular employment.



"Star E-learning Classroom" online learning platform

Supporting course search, learning progress tracking, and effectiveness evaluation, this platform covers the full range of training scenarios including training delivery, check-in, examinations, and surveys, forming an integrated closed loop encompassing "learning, testing, practicing, assessing, and evaluating." In 2025, the platform had over 5,000 active users, with total active hours approaching 85,000 and total learning hours nearing 40,000.



Case The 2025 Venustech R&D Innovation Competition concludes successfully

In November 2025, the 2025 Venustech R&D Innovation Competition themed "AI Empowers Security, Innovation Charts the Future" concluded successfully. The competition attracted nearly 20 teams, showcasing the Company's forward-looking vision and technical strength in independent innovation. The submitted entries covered key areas such as large language model security protection, security agents, and AI-empowered R&D efficiency improvement, demonstrating a full-chain innovation capability ranging from fundamental technology breakthroughs to scenario-based applications, and from single-point tool innovation to systematic platform construction. These provided new ideas and solutions for addressing the complex challenges in cybersecurity and injected strong technological momentum into the Company's high-quality development.



2025 Venustech R&D Innovation Competition

Caring for employees

Venustech always regards employee health and safety as the cornerstone of its production and operations. The Company actively implements employee care programs, balances employees' work and personal lives, and strives to create a safe, healthy, and comfortable working environment.

Focusing on occupational health

Venustech strictly complies with laws and regulations such as the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*. The Company continuously promotes the development of an occupational health and safety management system, attaches great importance to the physical and mental health of employees, fully considers their actual needs, and actively organizes various health-related activities to enhance employee health awareness.



Beijing Venustech Information Security Technology Co., Ltd. and Beijing Leadsec Information Technology Co., Ltd. have obtained ISO 45001 Occupational Health and Safety Management System Certification

Protecting the physical and mental health of employees

- Provide professional physical examinations for all employees annually; offer customized traditional Chinese medicine services, inviting professional TCM practitioners to conduct one-on-one consultations, including pulse diagnosis, constitution identification, and wellness advice.
- Care for employees' mental health by cooperating with external senior psychology experts to provide one-on-one psychological counseling for employees experiencing workplace stress.
- Conduct free health clinics, traditional culture training, "Interactive Dialogue Workshops," and other health care activities.



Health clinic activities



Traditional culture training activities

Protecting employee safety

The Company always places production safety at the core of its operations management. The Company has established a sound safety management system, proactively identifies and reduces safety risks in the workplace, and is committed to creating a safe and comfortable working environment.

Creating a safer workplace

Venustech has strengthened workplace safety by implementing smoke-free restroom policies, installing smart access control systems, and upgrading bathroom ventilation to foster a secure and comfortable office environment.

Identifying and addressing potential hazards

Regular inspections are conducted across all office areas to identify potential hazards, including fire safety issues, wet floors, and damaged doors or windows. Any problems found are reported and resolved promptly.

Conducting emergency drills

The Company regularly organizes emergency drills, including fire evacuation exercises, hands-on fire extinguisher training, anti-terrorism response simulations, and elevator entrapment response simulations. These activities enhance employees' emergency response capabilities and overall safety awareness.



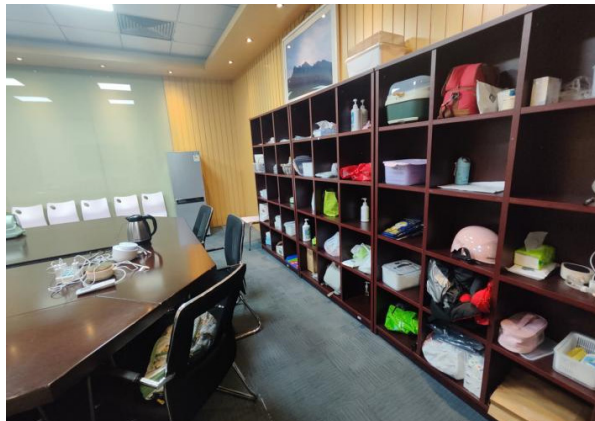
Hands-on fire extinguisher training



Elevator entrapment response simulations

Implementing employee care

The Company puts employee care into practice, providing considerate services for female employees, employee family members, and employees in difficulty. The Company actively responds to the national childbirth support policy, improves the exclusive care system for female employees, sets up dedicated mother-and-baby rooms, and provides fertility subsidy and parenting books to employees with newborns. The Company purchases medical insurance for employees' children, provides care and support for employees in difficult situations, and effectively solves employees' problems. Regular sports and cultural activities such as badminton matches, basketball games, and table tennis matches are held. The Company also provides leisure spaces including yoga rooms and reading corners to balance employees' work and personal lives and enhance their sense of belonging and happiness, fostering strong cohesion for the Company's development.



Nursing room



Tea culture class



Basketball friendship match



Venustech Choir

Supporting employees in difficulty

- The Venustech Employee Mutual Support Fund advocates the spirit of mutual assistance. All funds come from voluntary employee donations, providing assistance to employees facing difficulties. In 2025, the Fund received donations of RMB 241,400 and supported 4 employees, including one person with a disability.
- The Company proactively liaises with the housing security departments of local governments to apply for 21 additional government-subsidized public rental housing units for employees, effectively alleviating employee housing pressure.

Creating Social Value

Committed to fulfilling social responsibilities, the Company leverages the Venustech Foundation to engage in various social welfare activities including education support, disability assistance, rural revitalization, disaster relief, and cultural promotion. The Company strives to make social contributions through concrete actions, injecting warmth and strength into the pursuit of common prosperity and the promotion of harmonious social development.



Venustech Foundation was recognized as a 4A-level social organization by the Beijing Municipal Civil Affairs Bureau in 2025

Supporting rural revitalization

The Company actively responds to the rural revitalization strategy, focusing on the actual needs of remote and impoverished areas in Sichuan, Qinghai, Xizang, Hubei, Jiangxi, and other provinces. The Company actively carries out assistance projects in education support, medical assistance, elderly care, and agricultural aid, continuously consolidating and expanding the achievements of poverty alleviation.

Medical assistance to safeguard health

Spinal health medical charity project

The Venustech Foundation has supported the Plateau Spinal Health Medical Charity Project and the Hydatid Disease Relief Project for years, providing professional medical assistance to residents in Xizang and Xizang-inhabited counties across four provinces. In 2025, the medical charity team conducted on-site surveys in Changdu (Xizang), Garzi (Sichuan), Guoluo (Qinghai), and other regions, and helped six spinal deformity patients and two hydatid disease patients to have surgery in Beijing, bringing hope of recovery to patients in plateau regions.



Medical staff conducting physical examinations for children

Poverty alleviation and scholarship-based education support

The Garzi Rural Revitalization Scholarship Fund

To advance talent cultivation and modernization in ethnic minority regions, the Venustech Foundation, together with the Education and Sports Bureau of Garzi Prefecture, established the Garzi Rural Revitalization Scholarship Fund. In 2025, all project donations were distributed, supporting 52 first-year university students and 240 regular high school students. Over the past two years, the project has assisted a total of 608 students from disadvantaged backgrounds since its initiation, strengthening the talent foundation for rural revitalization through education support.



Garzi Prefecture Rural Revitalization Scholarship Fund

Assistance in post-earthquake reconstruction and contribution to disaster relief

Earthquake Relief Project in Dingri County, Shigatse City, Xizang

In early 2025, a magnitude 6.8 earthquake struck Dingri County, Shigatse City, Xizang. The Venustech Foundation urgently dispatched 156 tents and 175 bags of tsampa (roasted barley flour), which were delivered to the disaster area by the Xizang branch promptly, effectively addressing the shelter and warmth needs of affected residents. At the same time, the Foundation quickly collected 54 boxes of winter supplies - cotton clothing, quilts, gloves, and more - and delivered via dedicated vehicle to the disaster area, demonstrating the spirit of mutual assistance and fulfilling corporate responsibility.



Venustech Foundation disaster relief supplies distribution

Supporting public welfare and charity

Leveraging its advantages in information network technology, the Company has established public welfare platforms and fulfilled its responsibility of "serving the country through technology for common prosperity." The Company focuses on fields such as education support, disability assistance, poverty relief, disaster relief, and cultural promotion, actively encouraging employees to participate in various volunteer activities to deliver warmth and care through concrete actions.



In 2025, the Foundation

Launched public welfare projects

23

Donated

RMB 13.7932² million

Benefited approximately

100,000 individuals

Supporting education, helping achieve dreams, and lighting hopes

The Company has long been deeply involved in education-focused public welfare. The Company has carried out a one-on-one education support program in Aba Prefecture for 13 consecutive years, and runs a donation-based education support project in Western Sichuan for six consecutive years. The Company has also established the Venustech Special Scholarship at Fudan University, providing sustained investment to support educational development and the cultivation of high-quality talent.

Western Sichuan Education Support Project

Launched in 2020, the Western Sichuan Education Support Project has cumulatively assisted over 600 students from impoverished families in Western Sichuan and Xizang areas of Qinghai Province. In 2025, the project helped 67 students enroll in school and complete their studies. The assisted students expressed that they would live up to the support they received, strive to realize their potential to give back to their hometowns, and pass on the kindness so that the warmth continues.



Assisted student displaying a drawing

2. During the reporting period, the donation made by Venustech to the Beijing Venustech Charity Foundation amounted to RMB 5 million.

Alleviating hardship to improve livelihoods

For eight consecutive years, the Company has carried out clothing donation drives in high-altitude ethnic minority regions. The Company has also actively participated in the "New Sunset Project – Yuhua Porridge" public welfare initiative, delivering warmth and kindness through concrete actions.

"New Sunset Project – Yuhua Porridge" initiative

In 2025, the Venustech Foundation launched the "New Sunset Project – Yuhua Porridge" initiative, providing nutritious meals and warm companionship to the elderly in difficulty across multiple regions. The project focuses on improving the dietary nutrition of the elderly, and alleviating the loneliness among seniors with the caring services of volunteers. The project has been carried out by 26 organizations nationwide, mobilizing 1,006 volunteers and delivering 299,200 bowls of warm, comforting porridge to 2,460 elderly people with special needs.



Volunteers serving warm porridge to the elderly

Academic innovation and cultural heritage

The Company has established deep collaborations with multiple domestic universities and the Beijing Zhongke Psychological Support Center, jointly developing various cultural development and psychological support programs. The Company also continues to carry out the "Chenxing Project" to promote humanistic care and positive values.

Cultural projects with multiple domestic universities

In 2025, the Company collaborated with Zhejiang University, Peking University, and other domestic universities to advance cultural cooperation projects. By establishing research institutions and special funds, the Company supports the interdisciplinary integration of medical humanities, traditional culture, and psychology. The Company supports cross-disciplinary research, academic exchanges, publication and transformation of research results, and the enhancement of high-level talent recruitment, development, and team building. The Company promotes the application of research outcomes in social services, enabling academic research to truly empower social mental health development and cultural heritage innovation.



Cultural project exchange activity

Ongoing "Chenxing Project"

The "Chenxing Project" covers course development, research projects, academic exchanges, and public welfare training to precisely empower practitioners in fields such as psychological services, healthcare, elderly care, and human resources, enhancing their traditional cultural literacy and professional service capabilities. In 2025, multiple public welfare training sessions and a series of high-level forums were held under the project, with nearly 1,000 participants. By integrating outstanding Chinese traditional culture with postmodern psychology, the project helps improve the mental health and personality development of the public.



Chenxing Level 1 – Joint Training Program on Psychology and Traditional Culture (Session 6)

Bringing warmth through volunteering

"I Commit, I Serve" volunteer service activity

In 2025, the Venustech Volunteering Team continued to deepen its community public welfare efforts, regularly carrying out the "I Commit, I Serve" volunteer activity in Shangdi community, with a total of 50 volunteer participants to improve community public service efficiency. Under the Chenxing Project, the volunteer team fully leveraged its strength and launched special programs such as Dialogue Tribes and Mindfulness Clubs, attracting over 1,000 participants and effectively empowering public physical and mental health development.



Venustech Volunteering Team

Supporting major events

The Company has always upheld its responsibility as the nation's premier digital security force. Over the years, it has successfully completed dozens of major national security projects. In 2025, the Company continued to leverage its professional advantages, providing full support for multiple major events and competitions, including the 9th Asian Winter Games in Harbin and the 2nd "Strong Foundation Cup" Data Security Competition. Backed by professional technical capabilities and platform support, the Company provided solid protection for the safe and orderly conduct of these events and competitions.

Case Supporting the 2nd "Strong Foundation Cup" Data Security Competition

In September 2025, the Practical Skills and Assessment Skills Competition of the 2nd "Strong Foundation Cup" Data Security Competition, hosted by the Internet Society of China, concluded successfully in Beijing. As the core technical support unit, Venustech built a full-process guarantee system to ensure a smooth and efficient competition. Guided by the philosophy of "promoting learning, training, and talent cultivation through competition," the competition combines three scenarios - training platforms, competition support, and comprehensive drills - to drive talent development from the classroom to real-world practice. The competition platform not only provided opportunities for exchange but also simulated typical risk scenarios such as data breaches and cyberattacks, helping enterprises to strengthen overall response capabilities and team coordination. Through this model of talent cultivation with competition, the event injected foundational momentum into the development of a national data security talent pool.



The 2nd "Strong Foundation Cup" Data Security Competition – Practical Skills and Assessment Skills Competition

Case Full support for the 6th Information and Communication Industry Cybersecurity Skills Competition

In May 2025, the 6th Information and Communication Industry Cybersecurity Skills Competition under the 2025 Beijing Vocational Skills Competition, jointly hosted by the Beijing Communications Administration and the Beijing Federation of Trade Unions, concluded successfully in Beijing. As a technical support unit, Venustech provided comprehensive support in pre-competition training, question design, and competition platform, ensuring the professional, efficient, and stable operation of the competition, with Venustech's independently developed "Zhibai Cybersecurity Training & Exercise Platform" serving as the core competition platform this year. Based on a multi-dimensional assessment mechanism combining theory and practical scenarios, the platform comprehensively evaluated participants' practical capabilities in cybersecurity protection, emergency response, and attack-defense confrontation, effectively meeting the competition talent selection needs in the fields of cybersecurity, data security, and artificial intelligence security.



The 6th Information and Communication Industry Cybersecurity Skills Competition under the Beijing Vocational Skills Competition

Jointly building the "Belt and Road"

The Company actively responds to the Belt and Road Initiative, deeply integrating cybersecurity capability building into the framework of digital infrastructure cooperation. With a "technology export + localized services + joint standard development" trinity model at its core, the Company provides full-scenario solutions to partner countries along the Belt and Road, including cybersecurity assurance, critical information infrastructure protection, and smart city security, helping to build a safe, stable, and reliable digital cooperation ecosystem.

In 2025, the Company continued to expand its cooperation footprint, providing an overall security solution for the e-government system of a country in Eastern Europe along the Belt and Road. The solution supported 15 ministries in building an integrated cybersecurity architecture featuring "one national center and fifteen nodes," continuously extending BRI cybersecurity capacity building from single-point deployment to comprehensive, systematic development.

Green Development: Protecting Ecological Security

Venustech is committed to achieving the national "dual carbon" strategic goals, actively addressing climate change, continuously strengthening green management, and effectively promoting low-carbon operations. The Company integrates green and low-carbon requirements throughout the entire chain of R&D, office operations, and services, striving to build an environmentally friendly corporate ecosystem and move toward a greener, more sustainable future.



Total investment for environmental protection

RMB **378,900**



Total power consumption of the year

9.2825 million kWh

Responding to UN Sustainable Development Goals (SDGs):



Addressing Climate Change

The Company deeply recognizes that climate change is a serious challenge faced by all of humanity and a critical issue for corporate sustainability. The Company integrates climate change response into the Company's overall development strategy, driven by both technological innovation and operational optimization. While achieving its own low-carbon transition, the Company actively empowers green development across industries, supports the implementation of the national "dual carbon" strategy, and jointly builds a sustainable future of harmonious coexistence between humanity and nature.

Improving climate governance structure

The Company gradually incorporates climate change into the core framework of sustainability governance, explores and establishes a climate governance and low-carbon development mechanism tailored to its own operational characteristics, and promotes the effective transmission and implementation of climate governance responsibilities at every level. The Company integrates green development requirements into all business processes, and guides each business unit to incorporate climate factors into daily operations, ensuring the orderly implementation of low-carbon development efforts.

Deepening climate response strategies

Category	Type	Description	Financial Impact	Impact Horizon	Response Measures
Physical Risk	Acute Risk	Global climate change leads to increased frequency of extreme weather events including heavy rain and typhoons, which may cause equipment failure, power outages, and affect employee attendance, thereby impacting business continuity.	Business interruption may affect service delivery continuity and customer experience, potentially negatively impacting operational stability.	Short-term sudden, with potential long-term effects	Deploy backup systems to ensure continuity of critical business data and services; establish an extreme weather early warning mechanism; develop specialized emergency response plans; implement work-from-home arrangements when necessary.
	Policy Risk	The national "dual carbon" policy continues to tighten, imposing higher requirements on energy consumption and pollutant emissions in corporate operations.	May increase costs related to energy-saving retrofits and compliance certification.	Medium-term	Promote internal R&D and application of energy-saving technologies; optimize energy consumption in office parks, data centers, and other scenarios.
Transition Risk	Technology Risk	Green technology related to low-carbon transition is evolving rapidly. If the Company lags in technology R&D, it may fail to meet its own carbon reduction needs and customer demand for green security solutions, losing market competitiveness.	Insufficient investment in technology R&D may affect product market fit and long-term growth potential.	Medium-term	Increase R&D investment in green security technologies; collaborate with industry chain partners on technology innovation, responding to China Mobile's science and technology innovation programs; promptly track cutting-edge industry technology trends.

Category	Type	Description	Financial Impact	Impact Horizon	Response Measures
Transition Opportunity	Market Expansion Opportunity	Key industries such as energy and manufacturing have a growing demand for cybersecurity protection during their digital and low-carbon transition, urgently requiring tailored security solutions suitable for low-carbon scenarios.	Expanding the green security solutions business line creates new revenue growth points.	Medium-term	Leverage core technology advantages to develop security solutions tailored to the low-carbon transition of energy, manufacturing, and other industries; strengthen marketing efforts to precisely align with industry green security needs.
	Technology Innovation Opportunity	The integration of AI, computing power networks, and other technologies with green security is expected to give rise to new security products and services, improving security protection efficiency while reducing energy consumption.	Developing new green security products creates product differentiation advantages and enhances profit margins.	Medium-term	Focus on the integration of AI and green security, conducting technology breakthroughs and product R&D; leverage the Company's R&D strength to advance the transformation of security capabilities toward infrastructure, operations, and service models.

Time Horizon Descriptions

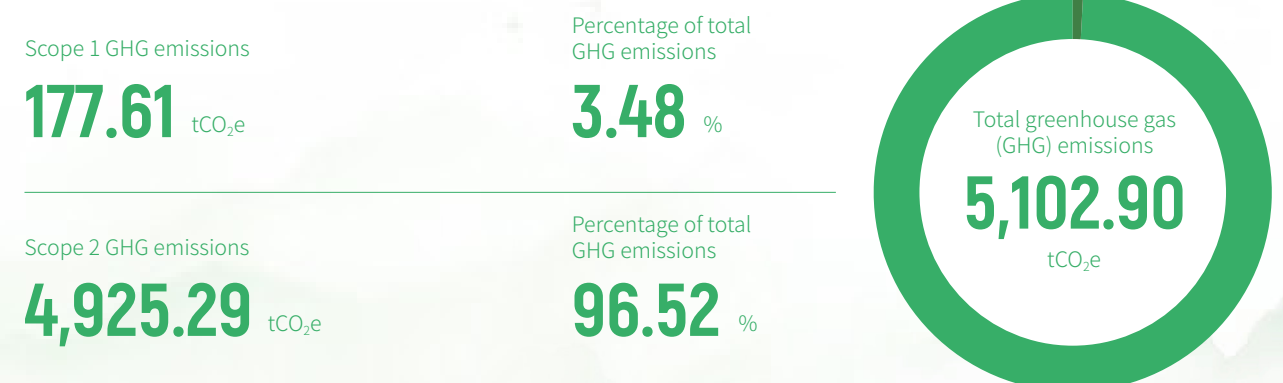
Short-term	Within one year (inclusive) after the end of the sustainability reporting period
Medium-term	Between one and five years (inclusive) after the end of the sustainability reporting period
Long-term	More than five years after the end of the sustainability reporting period

Impact, risk and opportunity management

The Company actively addresses the challenges and opportunities posed by global climate change, integrating climate-related risks into its overall risk management system. The Company systematically identifies, assesses, and responds to these risks, strengthening climate resilience while precisely capturing green transition opportunities. Meanwhile, the Company dynamically adjusts the climate risk and opportunity management strategies in response to changes in the internal and external environment and updates to its business plans, continuously improving related management practices.

Indicators and targets

The Company continuously optimizes its green operations system, strengthens climate risk prevention and control, and builds a green supply chain ecosystem to achieve low-carbon transition in its own operations and a sustained reduction in environmental footprint. Leveraging the core strengths in cybersecurity technology, the Company empowers the digital and low-carbon transition of industries across the board, supporting the achievement of the national "dual carbon" goals.



Strengthening Green Management

Environmental compliance management

The Company strictly complies with laws, regulations, and requirements including the *Environmental Protection Law of the People's Republic of China*, continuously improving its environmental management system. The Company has developed comprehensive emergency plans for cold weather, frost, flooding and fire, clearly defining departmental responsibilities and refining response procedures, thereby enhancing its capacity to manage environmental emergencies. The Company rationally utilizes energy and resources, strengthens resource recycling, and continuously raises the level of environmental management. **In 2025, the Company maintained its ISO 14001 Environmental Management System Certification with zero environmental violations or penalties.**



 ISO 14001 Environmental Management System Certificates of Beijing Venustech Information Security Technology Co., Ltd. and Beijing Leadsec Information Technology Co., Ltd.

Energy management

The Company strictly complies with laws, regulations, and requirements including the *Law of the People's Republic of China on Energy Conservation*. The Company strengthens the refined management of energy use in daily operations, ensuring efficient energy utilization across all areas.

Energy-saving measures

Solar lighting retrofitting

In response to the call for clean energy use, the Company has replaced 26 outdoor lawn lights at the Company headquarters with solar-powered smart lights, achieving both ease of installation and energy savings.

Air conditioning system optimization

The headquarters building has long used a water-source heat pump air conditioning system for cooling. This system leverages the constant temperature of groundwater, with higher efficiency, lower energy consumption, and no pollution compared to traditional compressor-based chillers. To address high electricity consumption during winter heating, the Company has switched to natural gas boilers, significantly reducing winter electricity use.

EV charging station expansion

The Company has completed an expansion of electric vehicle charging facilities, increasing slow chargers from five to 18 units and adding one fast charger. E-bike charging ports have increased from 40 to 80 units, meeting employees' green travel needs.

IT server room relocation and retrofitting

The Company has relocated the equipment from the old server room to the professional IDC facility within the Company's software park, phasing out existing high-energy-consuming equipment and enabling resource sharing with other companies in the park. For the retained server rooms, the Company has implemented hot/cold-aisle separation, optimized air conditioning parameters, and raised the return air temperature to 26°C, effectively improving cooling efficiency and reducing energy consumption and carbon emissions. Through resource centralization and professional maintenance, the Company has also strengthened the security capabilities of the server rooms.

Water resource management

The Company strictly complies with laws, regulations, and requirements including the *Water Pollution Prevention and Control Law of the People's Republic of China*, ensuring that domestic wastewater is discharged up to standards while reducing water waste in daily operations and improving water resource efficiency.

Water-saving measures

Upgraded irrigation methods

Traditional hose irrigation has been gradually upgraded to sprinkler irrigation, with some areas further optimized to drip irrigation. Sprinkler and drip irrigation now cover 18,000 square meters of lawn, reducing water waste and minimizing soil erosion while protecting the grassland ecosystem.

Water conservation awareness

Customized water-saving labels have been posted next to washbasins in restrooms, serving as a constant reminder for employees to cultivate water conservation awareness and encouraging full participation in water resource savings.

Waste management

The Company strictly complies with laws, regulations, and requirements such as the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes* and the *Measures for the Management of Hazardous Waste Transfer*, implementing standardized management of various types of waste generated during operations to ensure safe and orderly disposal, minimizing the impact on the ecological environment.

Waste disposal measures

Standardized disposal of hazardous waste

For hazardous waste generated in office operations including toner cartridges, ink cartridges, and batteries, dedicated collection points have been set up in various areas, with designated storage management. Qualified third-party organizations are regularly commissioned to carry out harmless treatment, preventing pollution that could affect employee health or the office environment.

Meticulous domestic waste classification

All operating sites in Beijing strictly follow the *Beijing Municipal Domestic Waste Management Regulations*. Office areas are equipped with 78 color-coded dual bins to fully enforce the waste classification system. Four-color sorting bins are placed at temporary waste storage sites, and qualified third parties are commissioned to regularly collect and transport the waste.

Ecosystem and biodiversity protection

Since the construction of the Company's headquarters, biodiversity protection has been integrated into the park's ecological planning. By planting trees, shrubs, and lawns, the Company has created a diverse vegetative landscape, set up designated feeding areas for wild birds and small animals with dedicated personnel providing regular feeding, creating a suitable habitat for wildlife. After years of careful maintenance, the number of wild bird species in the park has increased from just a few species covering sparrows and magpies to more than 10 species, with a population exceeding one hundred, demonstrating a significant improvement in biodiversity.

Case Venustech's Harmonious Ecology · Beautiful Moments themed event

To encourage employees to engage in protecting biodiversity and advancing harmonious coexistence between human and nature, the Company held a photo collection event themed Harmonious Ecology · Beautiful Moments in 2025. The event was open to all employees to collect photos of birds and ecological landscapes in the park, encouraging everyone to pay attention to the dynamic moments of grass and trees growing and birds resting in the park during their spare time, so as to deeply instill the concept of biodiversity conservation in people's hearts and deepen the ecological protection awareness of all staff.



Harmonious Ecology · Beautiful Moments Photo Collection Event

Circular economy

Product packaging recycling and reuse

The Company actively practices the circular economy development concept, applying the principle of resource recoverability throughout production and logistics. The Company requires products to adopt structural designs that are easy to disassemble and recycle. A specialized recycling program for product packaging waste has been established, and the Company collaborates with professional institutions to properly dispose of production waste, continuously optimizing processes and management systems. At the same time, the Company promotes coordinated development across the upstream and downstream supply chain, guiding suppliers to strengthen their environmental management and resource recycling capabilities, thereby comprehensively improving environmental governance efficiency.

IT asset recycling and reuse

The Company regards IT asset recycling as an important lever for promoting digital resource circularity. By improving the full lifecycle management system for idle and end-of-life IT assets, the Company opens up cross-departmental and cross-regional asset transfer channels, achieving the dual goals of maximizing asset value and minimizing environmental impact, thereby contributing to the development of a green, low-carbon, circular digital economy.

Efficient Reactivation of Idle IT Assets

In response to national policies on green and low-carbon development of digital infrastructure, the Company has built a company-level IT asset idle-sharing platform, breaking down departmental and geographical barriers. Information on computers, servers, and other equipment is shared across the Company, enabling efficient cross-departmental and cross-regional transfer and cascaded utilization of IT assets. In 2025, the platform reactivated idle IT assets worth over RMB 1 million, reducing resource consumption and carbon emissions from new procurement while lowering IT operating costs.

Standardized Disposal of End-of-Life IT Assets

The Company strictly follows the principle of "prioritizing environmental disposal of electronic waste and efficient recycling of resources," continuously optimizing the disposal process for end-of-life IT assets in line with national standards. Before disposal, reusable parts are removed first for subsequent asset repair and upgrades. Qualified professional institutions with electronic waste treatment qualifications are commissioned to carry out green dismantling, component recycling, and resource regeneration of retired IT equipment, enabling the recycling of recoverable resources including metals and plastics, thereby preventing environmental pollution from IT waste at the source.

Practicing Low-Carbon Operations

Venustech adheres to the green and low-carbon business philosophy, strengthening park greening and promoting green office, green commuting, and a minimalist lifestyle. The Company encourages all employees to develop energy-saving habits and create a green office atmosphere, striving to build a sustainable green operating ecosystem.

Campus Greening

- The park covers an area of 29,100 square meters, with a green space of 22,463 square meters and a green space coefficient as high as 77%.
- The administrative team responsible for landscaping at the Company's headquarters has adopted an eco-friendly maintenance model. By shredding branches and leaves and fermenting them into organic fertilizer, they reduce waste and chemical pollution while enriching the soil.

Green Office

- Paperless office:** The Company has migrated over ten offline paper-based approval processes including warranty deposit payments and procurement approvals to online electronic signatures. A barcode management system has been implemented, fully digitizing production documents. The Company promotes paper reuse and double-sided printing to reduce paper consumption, improving approval and production efficiency. In 2025, the barcode system and electronic signature project saved a total of 200,000 sheets of paper.
- Reactivating idle office assets:** The Company has established a cross-departmental idle asset redeployment mechanism. In 2025, the Company reused 79 office furniture items and two air conditioners, reducing new purchases and effectively lowering asset idling rates, practicing green and low-carbon operations.
- Repair material reuse:** The Company keeps components including light tubes, grilles, door and window hardware removed during regional repairs and renovations as spare parts for future maintenance, saving repair costs and improving material recycling rates.
- Standardized consumables disposal:** The Company standardizes toner cartridge recycling, requiring all departments to store used toner cartridges in dedicated mobile cabinets, with suppliers regularly collecting and recycling them to reduce raw material consumption and environmental pollution.

Green Commuting

- The Company provides shuttle bus services for employees. In 2025, Venustech fully switched to new energy electric buses, carrying over 1,000 passengers daily, facilitating employee commuting, improving attendance efficiency, reducing traffic congestion, and lowering carbon emissions.

Case Promoting vegetarian diets to support green and low-carbon lifestyle

Since March 2022, when the Company officially launched vegetarian meal options, the Company has actively promoted low-carbon, eco-friendly eating practices by opening dedicated vegetarian windows and distributing vegetarian meal vouchers. These measures encourage employees to choose plant-based meals and develop green, low-carbon eating habits. Compared to animal-based foods, plant-based foods require fewer resources and have a smaller environmental impact during production. Promoting vegetarian diets effectively reduces carbon emissions and resource waste. The Company continues to encourage employees to adopt vegetarian diets, raise their environmental awareness, and contribute to carbon reduction by making greener choices in their daily meals.



Vegetarian food window at the employee canteen

Appendix

Key Performance

Indicator	Unit	2023	2024	2025
Economic Performance				
R&D Investment	RMB 10,000	85,257.10	97,998.88	72,911.88
R&D Investment as a Percentage of Operating Income	%	18.92	29.56	31.19
R&D Personnel	Person	2,940	2,958	2,281
R&D Personnel as a Percentage of Total Employees	%	45.21	46.39	41.63
Cumulative Invention Patents Granted ¹	Case	305	330	333
Cumulative Software Copyrights Registrations ¹	Case	541	582	621
Cybersecurity Training Sessions	Times	22	52	47
Participants in Cybersecurity Training	Person-times	7,417	19,247	18,055
Duration of Cybersecurity Training	Hours	/	69.17	67.00
Governance Performance				
ESG Training Sessions	Times	12	15	17
Participants in ESG Training	Person-times	103	127	135
Duration of ESG Training	Hours	18.00	22.50	27.00
Lawful Compliance Training	Times	15	11	13
Participants in Law-abiding and Compliance Training	Person-times	1,725	6,785	7,113
Duration of Law-abiding and Compliance Training	Hours	21.00	17.90	33.00
Risk Control Training Sessions	Times	13	11	10
Participants in Risk Control Training	Person-times	1,603	1,592	438
Duration of Risk Control Training	Hours	19.00	19.83	19.00
Anti-corruption Training	Times	9	10	10

1. Due to some research results were centrally certified at the end of the previous reporting period, historical annual data have been adjusted accordingly based on the latest statistics.

Indicator	Unit	2023	2024	2025
Participants in Anti-corruption Training	Person-times	1,103	1,149	438
Duration of Anti-corruption Training	Hours	15.00	16.83	19.00
Directors and Senior Executives Participating in Anti-Corruption Training	Person	6	8	8
Anti-Corruption Training for Directors and Senior Executives	Times	1	1	1
Number of Independent Directors	Person	3	3	3
Number of Female Directors	Person	3	3	3
Board Meetings Held	Times	11	6	10
Resolutions Reviewed by the Board of Directors	Resolution	45	32	48
Board of Supervisors Meetings Held	Times	9	6	8
Resolutions Reviewed by the Board of Supervisors	Resolution	28	18	23
Regular Reports Disclosed	Report	4	4	4
Temporary Announcements Issued	Announcement	91	48	67
Investor Visits Hosted	Times	/	269	102
Investor Relations Events Held	Times	6	7	7
Social Performance				
Total Employees	Person	6,503	6,377	5,479
Male Employees	Person	4,860	4,727	4,057
Female Employees	Person	1,643	1,650	1,422
Production Personnel	Person	84	89	81
Sales Personnel	Person	1,075	915	804
Technology Personnel	Person	4,410	4,485	3,817
Finance Personnel	Person	54	72	71
Administration Personnel	Person	79	69	38
Management Personnel	Person	223	230	207
Functional Personnel	Person	578	517	461
Female Managers	Person	70	76	63
Proportion of Female Managers	%	31	33	30

Indicator	Unit	2023	2024	2025
Minority Employees	Person	375	350	276
Disabled Employees	Person	59	2	3
New Job Creation	Person	1,287	1,162	673
Rate of Labor Contract Signing	%	100	100	100
Average Paid Leave Days per Employee	Day	17	18	16
Social Insurance Coverage Rate	%	100	100	100
Employee Physical Examination Coverage Rate	%	100	100	100
Investment in Work-related Injury Insurance	RMB 10,000	307.65	356.30	354.30
Coverage Rate of Employees Under Work-related Injury Insurance	%	100	100	100
Employee Turnover Rate	%	20.04	13.84	10.46
Vocational Training Sessions	Times	49	119	79
Coverage Rate of Vocational Training	%	/	81	95
Participants in Vocational Training	Person-times	12,243	21,058	20,597
Duration of Vocational Training	Hours	434	487	285
Safety Training Sessions	Times	13	21	33
Participants in Security Training	Person-times	181	890	235
Duration of Security Training	Hours	32.00	113.50	77.00
Occupational Injuries	Person	3	7	8
Occupational Deaths	Person	0	1 ²	1
Work Days Lost Due to Occupational Injuries	Day	51	278	156
After-sales Service Satisfaction Rate	%	99.30	99.36	99.33
Comprehensive Customer Satisfaction Rate	%	93.71	93.99	94.28

2. Due to relevant data were certified and retrospectively confirmed during the reporting period, the data for 2025 was adjusted accordingly.

3. Due to changes in the regions involved in rural revitalization projects during the reporting period, the data for 2025 experienced some fluctuations.

4. During the reporting period, Venustech donated RMB 5 million to the Beijing Venustech Charity Foundation.

5. During the reporting period, the Company updated its methodology for tracking office paper usage, resulting in corresponding adjustments to the disclosed data.

6. Includes CO₂ emissions from electricity consumption and natural gas consumption. The average CO₂ emission factor for electricity is taken from the Ministry of Ecology and Environment and the National Bureau of Statistics' *Announcement on the Release of 2023 CO₂ Emission Factors for Electricity* (Announcement No. 47, 2025). The CO₂ emission factor for natural gas is taken from the *2006 IPCC Guidelines for National Greenhouse Gas Inventories*.

Indicator	Unit	2023	2024	2025
After-sales Complaint Resolution Rate	%	100	100	100
Product First-time Delivery Success Rate	%	99.16	99.20	99.40
Suppliers Certified for Environmental Management System	Supplier	16	15	15
Suppliers Certified for Quality Management System	Supplier	26	23	21
Suppliers Certified for Occupational Health and Safety Management System	Supplier	14	13	13
Investment in Supporting Disadvantaged Employees	RMB 10,000	15	37	24
Annual Investment in Rural Revitalization	RMB 10,000	164.05	240.00	160.00
Number of Beneficiaries of Rural Revitalization	Person-times	300,000	72,100	10,000 ³
Total Annual Charitable Donations	RMB 10,000	1,016.65	843.20	1,379.32 ⁴
Employee Volunteer Activities	Times	3	3	10
Participants in Employee Volunteer Activities	Person-times	200	230	500
Duration of Employee Volunteer Activities	Hours	600	530	600
Public Welfare Projects Participated in/ Executed	Projects	32	21	23
Environmental Performance				
Total Investment in Environmental Protection	RMB 10,000	196.69	30.00	37.89
Total Comprehensive Energy Consumption	tce	942.82	1,281.05	1,240.39
Total Comprehensive Energy Consumption per Million Revenue	tce / RMB million revenue	0.21	0.39	0.53
Total Power Consumption of the Year	Ten thousand kWh	705.88	955.30 ⁵	928.25
Total Annual Natural Gas Consumption	Cubic meters	62,005	88,100	82,000
Total GHG Emissions ⁶	tCO ₂ e	3,879.70	5,260.22	5,102.90
Scope 1 GHG emissions	tCO ₂ e	134.30	190.82	177.61
Scope 2 GHG emissions	tCO ₂ e	3,745.40	5,069.40	4,925.29
Total Annual Fresh Water Consumption	Ton	34,220.00	30,954.54 ⁵	29,842.59
Office Water Consumption	Ton	34,220	24,680 ⁵	25,680
Office Paper Usage	Ton	6.89	6.13	3.93
Office Electricity Consumption	Ten thousand kWh	705.88	740.26 ⁵	728.25

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Feedback

Dear Readers,

Thank you for taking the time to review this report. Venustech appreciates your input as it continues to enhance Venustech's ESG initiatives and advance our sustainable development goals. The Company kindly asks for your assistance in completing the feedback form to help it further understand your expectations and needs regarding its ESG efforts. Your feedback is invaluable to us as Venustech strives for continuous improvement.

1. How would you rate Venustech's Sustainable Development Report?

☐ Excellent ☐ Good ☐ Average ☐ Relatively Poor ☐ Poor

2. Do you believe this report accurately portrays Venustech's influence on the economy, environment, and society?

☐ Yes ☐ Partially ☐ No ☐ No clue at all

3. How clear, accurate, and comprehensive do you perceive the information provided in this report?

☐ Excellent ☐ Good ☐ Average ☐ Relatively Poor ☐ Poor

4. How do you rate the content, language, and layout design of this report?

☐ Excellent ☐ Good ☐ Average ☐ Relatively Poor ☐ Poor

5. What part of this report are you most content with?

6. What additional information would you like to grasp?

7. Do you have any suggestions for our future publications?



Kindly scan the QR code for your feedback



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